

STEP PLUS SYSTEM - TABLE 5-L - Scale 3  
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES  
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 3 1.30			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2023			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$112,500	\$9,375.00		
	2		\$118,700	\$9,891.67		
	2.5		\$122,100	\$10,175.00	\$3,400	\$283.33
	3		\$125,400	\$10,450.00		
	3.5		\$128,900	\$10,741.67	\$3,500	\$291.67
	4		\$132,300	\$11,025.00		
	4.5		\$135,900	\$11,325.00	\$3,600	\$300.00
	5		\$139,400	\$11,616.67		
	5.5		\$143,100	\$11,925.00	\$3,700	\$308.33
	6		\$146,700	\$12,225.00		
	6.5		\$150,700	\$12,558.33	\$4,000	\$333.33
Lecturer with Security of Employment	1	2 years	\$139,500	\$11,625.00		
	1.5		\$143,200	\$11,933.33	\$3,700	\$308.33
	2		\$146,800	\$12,233.33		
	2.5		\$150,700	\$12,558.33	\$3,900	\$325.00
	3		\$154,600	\$12,883.33		
	3.5		\$159,000	\$13,250.00	\$4,400	\$366.67
	4	3 years	\$163,400	\$13,616.67		
	4.5		\$169,700	\$14,141.67	\$6,300	\$525.00
	5		\$176,000	\$14,666.67		
	5.5		\$182,900	\$15,241.67	\$6,900	\$575.00
Senior Lecturer with Security of Employment	1	3 years	\$163,500	\$13,625.00		
	1.5		\$169,800	\$14,150.00	\$6,300	\$525.00
	2		\$176,100	\$14,675.00		
	2.5		\$183,000	\$15,250.00	\$6,900	\$575.00
	3		\$189,700	\$15,808.33		
	3.5		\$196,900	\$16,408.33	\$7,200	\$600.00
	4		\$204,000	\$17,000.00		
	4.5		\$211,700	\$17,641.67	\$7,700	\$641.67
	5		\$219,400	\$18,283.33		
	5.5		\$227,500	\$18,958.33	\$8,100	\$675.00
	6		\$235,600	\$19,633.33		
	6.5		\$244,700	\$20,391.67	\$9,100	\$758.33
	7		\$253,700	\$21,141.67		
	7.5		\$264,000	\$22,000.00	\$10,300	\$858.33
	8	\$274,200	\$22,850.00			
	8.5	\$285,700	\$23,808.33	\$11,500	\$958.33	
	9	4 years	\$297,200	\$24,766.67		
9.5	\$309,700		\$25,808.33	\$12,500	\$1,041.67	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$322,100/annual, \$26,841.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.