

STEP PLUS SYSTEM - TABLE 5-L - Scale 4
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 4 1.40			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2023			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$121,100	\$10,091.67		
	2		\$127,900	\$10,658.33		
	2.5		\$131,500	\$10,958.33	\$3,600	\$300.00
	3		\$135,000	\$11,250.00		
	3.5		\$138,700	\$11,558.33	\$3,700	\$308.33
	4		\$142,400	\$11,866.67		
	4.5		\$146,300	\$12,191.67	\$3,900	\$325.00
	5		\$150,200	\$12,516.67		
	5.5		\$154,100	\$12,841.67	\$3,900	\$325.00
	6		\$158,000	\$13,166.67		
6.5	\$162,300	\$13,525.00	\$4,300	\$358.33		
Lecturer with Security of Employment	1	2 years	\$150,300	\$12,525.00		
	1.5		\$154,200	\$12,850.00	\$3,900	\$325.00
	2		\$158,100	\$13,175.00		
	2.5		\$162,400	\$13,533.33	\$4,300	\$358.33
	3		\$166,500	\$13,875.00		
	3.5		\$171,200	\$14,266.67	\$4,700	\$391.67
	4	3 years	\$175,900	\$14,658.33		
	4.5		\$182,700	\$15,225.00	\$6,800	\$566.67
	5		\$189,500	\$15,791.67		
5.5	\$196,900	\$16,408.33	\$7,400	\$616.67		
Senior Lecturer with Security of Employment	1	3 years	\$176,000	\$14,666.67		
	1.5		\$182,800	\$15,233.33	\$6,800	\$566.67
	2		\$189,600	\$15,800.00		
	2.5		\$197,000	\$16,416.67	\$7,400	\$616.67
	3		\$204,300	\$17,025.00		
	3.5		\$212,000	\$17,666.67	\$7,700	\$641.67
	4		\$219,700	\$18,308.33		
	4.5		\$228,000	\$19,000.00	\$8,300	\$691.67
	5		\$236,200	\$19,683.33		
	5.5		\$245,000	\$20,416.67	\$8,800	\$733.33
	6		\$253,700	\$21,141.67		
	6.5		\$263,500	\$21,958.33	\$9,800	\$816.67
	7		\$273,200	\$22,766.67		
	7.5	\$284,300	\$23,691.67	\$11,100	\$925.00	
	8	\$295,300	\$24,608.33			
	8.5	\$307,700	\$25,641.67	\$12,400	\$1,033.33	
9	4 years	\$320,100	\$26,675.00			
9.5		\$333,500	\$27,791.67	\$13,400	\$1,116.67	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$346,900/annual, \$28,908.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.