

STEP PLUS SYSTEM - TABLE 5-L - Scale 5
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 HEALTH SCIENCES COMPENSATION PLAN

Rank	Step	Normal Years at Step	Scale 5 1.50		Annual Step Plus Increment†	Monthly Step Plus Increment†
			Salary Scale			
			10/1/2023 Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$129,800	\$10,816.67		
	2		\$137,000	\$11,416.67		
	2.5		\$140,800	\$11,733.33	\$3,800	\$316.67
	3		\$144,600	\$12,050.00		
	3.5		\$148,600	\$12,383.33	\$4,000	\$333.33
	4		\$152,600	\$12,716.67		
	4.5		\$156,800	\$13,066.67	\$4,200	\$350.00
	5		\$160,900	\$13,408.33		
	5.5		\$165,100	\$13,758.33	\$4,200	\$350.00
	6		\$169,300	\$14,108.33		
6.5	\$173,900	\$14,491.67	\$4,600	\$383.33		
Lecturer with Security of Employment	1	2 years	\$161,000	\$13,416.67		
	1.5		\$165,200	\$13,766.67	\$4,200	\$350.00
	2		\$169,400	\$14,116.67		
	2.5		\$174,000	\$14,500.00	\$4,600	\$383.33
	3		\$178,400	\$14,866.67		
	3.5		\$183,500	\$15,291.67	\$5,100	\$425.00
	4	3 years	\$188,500	\$15,708.33		
	4.5		\$195,800	\$16,316.67	\$7,300	\$608.33
	5		\$203,000	\$16,916.67		
5.5	\$211,000	\$17,583.33	\$8,000	\$666.67		
Senior Lecturer with Security of Employment	1	3 years	\$188,600	\$15,716.67		
	1.5		\$195,900	\$16,325.00	\$7,300	\$608.33
	2		\$203,100	\$16,925.00		
	2.5		\$211,100	\$17,591.67	\$8,000	\$666.67
	3		\$218,900	\$18,241.67		
	3.5		\$227,200	\$18,933.33	\$8,300	\$691.67
	4		\$235,400	\$19,616.67		
	4.5		\$244,300	\$20,358.33	\$8,900	\$741.67
	5		\$253,100	\$21,091.67		
	5.5		\$262,500	\$21,875.00	\$9,400	\$783.33
	6		\$271,800	\$22,650.00		
	6.5		\$282,300	\$23,525.00	\$10,500	\$875.00
	7		\$292,700	\$24,391.67		
	7.5		\$304,600	\$25,383.33	\$11,900	\$991.67
	8	\$316,400	\$26,366.67			
8.5	\$329,700	\$27,475.00	\$13,300	\$1,108.33		
9	4 years	\$342,900	\$28,575.00			
9.5		\$357,300	\$29,775.00	\$14,400	\$1,200.00	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$371,700/annual, \$30,975.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.