

STEP PLUS SYSTEM - TABLE 5-L - Scale 7  
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES  
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 7 1.80			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2023			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$155,700	\$12,975.00		
	2		\$164,400	\$13,700.00		
	2.5		\$169,000	\$14,083.33	\$4,600	\$383.33
	3		\$173,600	\$14,466.67		
	3.5		\$178,400	\$14,866.67	\$4,800	\$400.00
	4		\$183,100	\$15,258.33		
	4.5		\$188,100	\$15,675.00	\$5,000	\$416.67
	5		\$193,100	\$16,091.67		
	5.5		\$198,200	\$16,516.67	\$5,100	\$425.00
	6		\$203,200	\$16,933.33		
	6.5	\$208,700	\$17,391.67	\$5,500	\$458.33	
Lecturer with Security of Employment	1	2 years	\$193,200	\$16,100.00		
	1.5		\$198,300	\$16,525.00	\$5,100	\$425.00
	2		\$203,300	\$16,941.67		
	2.5		\$208,800	\$17,400.00	\$5,500	\$458.33
	3		\$214,100	\$17,841.67		
	3.5		\$220,200	\$18,350.00	\$6,100	\$508.33
	4	3 years	\$226,200	\$18,850.00		
	4.5		\$235,000	\$19,583.33	\$8,800	\$733.33
	5		\$243,700	\$20,308.33		
	5.5	\$253,200	\$21,100.00	\$9,500	\$791.67	
Senior Lecturer with Security of Employment	1	3 years	\$226,300	\$18,858.33		
	1.5		\$235,100	\$19,591.67	\$8,800	\$733.33
	2		\$243,800	\$20,316.67		
	2.5		\$253,300	\$21,108.33	\$9,500	\$791.67
	3		\$262,700	\$21,891.67		
	3.5		\$272,600	\$22,716.67	\$9,900	\$825.00
	4		\$282,500	\$23,541.67		
	4.5		\$293,100	\$24,425.00	\$10,600	\$883.33
	5		\$303,700	\$25,308.33		
	5.5		\$315,000	\$26,250.00	\$11,300	\$941.67
	6		\$326,200	\$27,183.33		
	6.5		\$338,700	\$28,225.00	\$12,500	\$1,041.67
	7		\$351,200	\$29,266.67		
	7.5	\$365,500	\$30,458.33	\$14,300	\$1,191.67	
	8	\$379,700	\$31,641.67			
	8.5	\$395,600	\$32,966.67	\$15,900	\$1,325.00	
	9	4 years	\$411,500	\$34,291.67		
	9.5		\$428,800	\$35,733.33	\$17,300	\$1,441.67
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$446,000/annual, \$37,166.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.