

STEP PLUS SYSTEM - TABLE 5-L - Scale 8
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 8 2.00			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2023			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$173,000	\$14,416.67		
	2		\$182,600	\$15,216.67		
	2.5		\$187,700	\$15,641.67	\$5,100	\$425.00
	3		\$192,800	\$16,066.67		
	3.5		\$198,100	\$16,508.33	\$5,300	\$441.67
	4		\$203,400	\$16,950.00		
	4.5		\$209,000	\$17,416.67	\$5,600	\$466.67
	5		\$214,500	\$17,875.00		
	5.5		\$220,100	\$18,341.67	\$5,600	\$466.67
	6		\$225,700	\$18,808.33		
	6.5	\$231,800	\$19,316.67	\$6,100	\$508.33	
Lecturer with Security of Employment	1	2 years	\$214,600	\$17,883.33		
	1.5		\$220,200	\$18,350.00	\$5,600	\$466.67
	2		\$225,800	\$18,816.67		
	2.5		\$231,900	\$19,325.00	\$6,100	\$508.33
	3		\$237,800	\$19,816.67		
	3.5		\$244,600	\$20,383.33	\$6,800	\$566.67
	4	3 years	\$251,300	\$20,941.67		
	4.5		\$261,000	\$21,750.00	\$9,700	\$808.33
	5		\$270,700	\$22,558.33		
	5.5		\$281,300	\$23,441.67	\$10,600	\$883.33
Senior Lecturer with Security of Employment	1	3 years	\$251,400	\$20,950.00		
	1.5		\$261,100	\$21,758.33	\$9,700	\$808.33
	2		\$270,800	\$22,566.67		
	2.5		\$281,400	\$23,450.00	\$10,600	\$883.33
	3		\$291,800	\$24,316.67		
	3.5		\$302,800	\$25,233.33	\$11,000	\$916.67
	4		\$313,800	\$26,150.00		
	4.5		\$325,600	\$27,133.33	\$11,800	\$983.33
	5		\$337,400	\$28,116.67		
	5.5		\$349,900	\$29,158.33	\$12,500	\$1,041.67
	6		\$362,400	\$30,200.00		
	6.5		\$376,300	\$31,358.33	\$13,900	\$1,158.33
	7		\$390,200	\$32,516.67		
	7.5		\$406,000	\$33,833.33	\$15,800	\$1,316.67
	8	\$421,800	\$35,150.00			
	8.5	\$439,500	\$36,625.00	\$17,700	\$1,475.00	
	9	4 years	\$457,200	\$38,100.00		
9.5	\$476,400		\$39,700.00	\$19,200	\$1,600.00	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$495,600/annual, \$41,300.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.