

STEP PLUS SYSTEM - TABLE 5-L - Scale 9
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 9 2.25			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2023			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$194,700	\$16,225.00		
	2		\$205,500	\$17,125.00		
	2.5		\$211,200	\$17,600.00	\$5,700	\$475.00
	3		\$216,900	\$18,075.00		
	3.5		\$222,900	\$18,575.00	\$6,000	\$500.00
	4		\$228,900	\$19,075.00		
	4.5		\$235,200	\$19,600.00	\$6,300	\$525.00
	5		\$241,400	\$20,116.67		
	5.5		\$247,700	\$20,641.67	\$6,300	\$525.00
	6		\$254,000	\$21,166.67		
	6.5		\$260,800	\$21,733.33	\$6,800	\$566.67
Lecturer with Security of Employment	1	2 years	\$241,500	\$20,125.00		
	1.5		\$247,800	\$20,650.00	\$6,300	\$525.00
	2		\$254,100	\$21,175.00		
	2.5		\$261,000	\$21,750.00	\$6,900	\$575.00
	3		\$267,600	\$22,300.00		
	3.5		\$275,200	\$22,933.33	\$7,600	\$633.33
	4	3 years	\$282,800	\$23,566.67		
	4.5		\$293,700	\$24,475.00	\$10,900	\$908.33
	5		\$304,600	\$25,383.33		
	5.5		\$316,500	\$26,375.00	\$11,900	\$991.67
Senior Lecturer with Security of Employment	1	3 years	\$282,900	\$23,575.00		
	1.5		\$293,800	\$24,483.33	\$10,900	\$908.33
	2		\$304,700	\$25,391.67		
	2.5		\$316,600	\$26,383.33	\$11,900	\$991.67
	3		\$328,300	\$27,358.33		
	3.5		\$340,700	\$28,391.67	\$12,400	\$1,033.33
	4		\$353,100	\$29,425.00		
	4.5		\$366,400	\$30,533.33	\$13,300	\$1,108.33
	5		\$379,600	\$31,633.33		
	5.5		\$393,700	\$32,808.33	\$14,100	\$1,175.00
	6		\$407,700	\$33,975.00		
	6.5		\$423,400	\$35,283.33	\$15,700	\$1,308.33
	7		\$439,000	\$36,583.33		
	7.5		\$456,800	\$38,066.67	\$17,800	\$1,483.33
	8	\$474,600	\$39,550.00			
8.5	\$494,500	\$41,208.33	\$19,900	\$1,658.33		
	9	4 years	\$514,400	\$42,866.67		
	9.5		\$536,000	\$44,666.67	\$21,600	\$1,800.00
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$557,600/annual, \$46,466.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.