

STEP PLUS SYSTEM - TABLE 7-L  
FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES  
STRICT FULL TIME VETERINARY MEDICINE\*  
FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2023			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$109,000	\$9,083.33		
	2		\$115,500	\$9,625.00		
	2.5		\$118,700	\$9,891.67	\$3,200	\$266.67
	3		\$121,900	\$10,158.33		
	3.5		\$125,200	\$10,433.33	\$3,300	\$275.00
	4		\$128,400	\$10,700.00		
	4.5		\$130,600	\$10,883.33	\$2,200	\$183.33
	5		\$132,700	\$11,058.33		
	5.5		\$135,500	\$11,291.67	\$2,800	\$233.33
	6		\$138,300	\$11,525.00		
	6.5		\$141,600	\$11,800.00	\$3,300	\$275.00
Lecturer with Security of Employment	1	2 years	\$132,800	\$11,066.67		
	1.5		\$135,600	\$11,300.00	\$2,800	\$233.33
	2		\$138,400	\$11,533.33		
	2.5		\$141,700	\$11,808.33	\$3,300	\$275.00
	3		\$144,800	\$12,066.67		
	3.5		\$149,100	\$12,425.00	\$4,300	\$358.33
	4	3 years	\$153,300	\$12,775.00		
	4.5		\$157,200	\$13,100.00	\$3,900	\$325.00
	5		\$161,100	\$13,425.00		
	5.5		\$165,200	\$13,766.67	\$4,100	\$341.67
Senior Lecturer with Security of Employment	1	3 years	\$153,400	\$12,783.33		
	1.5		\$157,300	\$13,108.33	\$3,900	\$325.00
	2		\$161,200	\$13,433.33		
	2.5		\$165,300	\$13,775.00	\$4,100	\$341.67
	3		\$169,200	\$14,100.00		
	3.5		\$175,000	\$14,583.33	\$5,800	\$483.33
	4		\$180,800	\$15,066.67		
	4.5		\$187,600	\$15,633.33	\$6,800	\$566.67
	5		\$194,400	\$16,200.00		
	5.5		\$201,200	\$16,766.67	\$6,800	\$566.67
	6		\$207,900	\$17,325.00		
	6.5		\$214,700	\$17,891.67	\$6,800	\$566.67
	7		\$221,400	\$18,450.00		
	7.5	\$228,800	\$19,066.67	\$7,400	\$616.67	
	8	\$236,200	\$19,683.33			
	8.5	\$246,200	\$20,516.67	\$10,000	\$833.33	
	9	4 years	\$256,200	\$21,350.00		
9.5	\$267,100		\$22,258.33	\$10,900	\$908.33	
AS‡						

\*The Acting Lecturer with Security of Employment titles are also paid on the Faculty - Lecturer with Security of Employment Strict Full Time Veterinary Medicine salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$278,000/annual, \$23,166.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.