

STEP PLUS SYSTEM - TABLE 3
 FACULTY-LADDER RANKS-BUSINESS/ECONOMICS/ENGINEERING*
 ACADEMIC YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment‡	
			10/1/2024				
			Annual	Monthly			
Assistant Professor	1	2 years	\$103,700	\$8,641.67			
	2		\$108,500	\$9,041.67			
	2.5		\$111,100	\$9,258.33	\$2,600	\$216.67	
	3		\$113,700	\$9,475.00			
	3.5		\$116,600	\$9,716.67	\$2,900	\$241.67	
	4		\$119,500	\$9,958.33			
	4.5		\$122,100	\$10,175.00	\$2,600	\$216.67	
	5		\$124,700	\$10,391.67			
	5.5		\$127,200	\$10,600.00	\$2,500	\$208.33	
	6		\$129,600	\$10,800.00			
	6.5		\$132,200	\$11,016.67	\$2,600	\$216.67	
Associate Professor	1	2 years	\$124,800	\$10,400.00			
	1.5		\$127,300	\$10,608.33	\$2,500	\$208.33	
	2		\$129,700	\$10,808.33			
	2.5		\$132,200	\$11,016.67	\$2,500	\$208.33	
	3		\$134,700	\$11,225.00			
	3.5		\$137,200	\$11,433.33	\$2,500	\$208.33	
		4	3 years	\$139,700	\$11,641.67		
		4.5		\$142,900	\$11,908.33	\$3,200	\$266.67
		5		\$146,000	\$12,166.67		
		5.5		\$149,500	\$12,458.33	\$3,500	\$291.67
Professor	1	3 years	\$139,800	\$11,650.00			
	1.5		\$143,000	\$11,916.67	\$3,200	\$266.67	
	2		\$146,100	\$12,175.00			
	2.5		\$149,600	\$12,466.67	\$3,500	\$291.67	
	3		\$152,900	\$12,741.67			
	3.5		\$156,700	\$13,058.33	\$3,800	\$316.67	
	4		\$160,500	\$13,375.00			
	4.5		\$165,100	\$13,758.33	\$4,600	\$383.33	
	5		\$169,600	\$14,133.33			
	5.5		\$175,700	\$14,641.67	\$6,100	\$508.33	
	6		\$181,700	\$15,141.67			
	6.5		\$188,200	\$15,683.33	\$6,500	\$541.67	
	7		\$194,600	\$16,216.67			
	7.5	\$201,500	\$16,791.67	\$6,900	\$575.00		
	8	\$208,300	\$17,358.33				
	8.5	\$216,600	\$18,050.00	\$8,300	\$691.67		
		9	4 years	\$224,900	\$18,741.67		
	9.5	\$233,900		\$19,491.67	\$9,000	\$750.00	
	AS‡						

*The Professor of Teaching Series, Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Agronomist in the Agricultural Experiment Station Series, and the RES-LR-SCL-AY title code series in the appropriate disciplines are also paid on the Academic-Year Faculty Ladder Ranks Business/Economics/Engineering salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDECS). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$242,900.00/annual, \$20,241.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.
 Service at Professor Step 5 and above may be of indefinite duration.