

STEP PLUS SYSTEM - TABLE 4  
 FACULTY-LADDER RANKS-BUSINESS/ECONOMICS/ENGINEERING\*  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2024			
			Annual	Monthly		
Assistant Professor	1	2 years	\$120,300	\$10,025.00		
	2		\$125,900	\$10,491.67		
	2.5		\$128,900	\$10,741.67	\$3,000	\$250.00
	3		\$131,900	\$10,991.67		
	3.5		\$135,300	\$11,275.00	\$3,400	\$283.33
	4		\$138,600	\$11,550.00		
	4.5		\$141,700	\$11,808.33	\$3,100	\$258.33
	5		\$144,700	\$12,058.33		
	5.5		\$147,600	\$12,300.00	\$2,900	\$241.67
	6		\$150,400	\$12,533.33		
	6.5		\$153,400	\$12,783.33	\$3,000	\$250.00
Associate Professor	1	2 years	\$144,800	\$12,066.67		
	1.5		\$147,700	\$12,308.33	\$2,900	\$241.67
	2		\$150,500	\$12,541.67		
	2.5		\$153,400	\$12,783.33	\$2,900	\$241.67
	3		\$156,300	\$13,025.00		
	3.5	\$159,200	\$13,266.67	\$2,900	\$241.67	
	4	3 years	\$162,100	\$13,508.33		
	4.5		\$165,800	\$13,816.67	\$3,700	\$308.33
	5		\$169,400	\$14,116.67		
	5.5		\$173,400	\$14,450.00	\$4,000	\$333.33
Professor	1	3 years	\$162,200	\$13,516.67		
	1.5		\$165,900	\$13,825.00	\$3,700	\$308.33
	2		\$169,500	\$14,125.00		
	2.5		\$173,500	\$14,458.33	\$4,000	\$333.33
	3		\$177,400	\$14,783.33		
	3.5		\$181,800	\$15,150.00	\$4,400	\$366.67
	4		\$186,200	\$15,516.67		
	4.5		\$191,500	\$15,958.33	\$5,300	\$441.67
	5		\$196,700	\$16,391.67		
	5.5		\$203,800	\$16,983.33	\$7,100	\$591.67
	6		\$210,800	\$17,566.67		
	6.5		\$218,300	\$18,191.67	\$7,500	\$625.00
	7		\$225,700	\$18,808.33		
	7.5	\$233,700	\$19,475.00	\$8,000	\$666.67	
	8	\$241,700	\$20,141.67			
	8.5	\$251,300	\$20,941.67	\$9,600	\$800.00	
	9	\$260,900	\$21,741.67			
9.5	\$271,200	\$22,600.00	\$10,300	\$858.33		
	AS‡					

\*The Professor of Teaching Series, Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, the Agronomist in the Agricultural Experiment Station Series, and the RES-LR-SCL-FY title code series in the appropriate disciplines are also paid on the Fiscal-Year Faculty Ladder Ranks Business/Economics/Engineering salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$281,500.00/annual, \$23,458.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.