

STEP PLUS SYSTEM - TABLE 5
FACULTY-LADDER RANKS-PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 0*			
			1.00			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2024			
			Annual	Monthly		
Assistant Professor	1	2 years	\$90,700	\$7,558.33		
	2		\$95,400	\$7,950.00		
	2.5		\$98,000	\$8,166.67	\$2,600	\$216.67
	3		\$100,500	\$8,375.00		
	3.5		\$103,300	\$8,608.33	\$2,800	\$233.33
	4		\$106,000	\$8,833.33		
	4.5		\$108,900	\$9,075.00	\$2,900	\$241.67
	5		\$111,800	\$9,316.67		
	5.5		\$114,700	\$9,558.33	\$2,900	\$241.67
	6		\$117,600	\$9,800.00		
	6.5		\$120,800	\$10,066.67	\$3,200	\$266.67
Associate Professor	1	2 years	\$111,900	\$9,325.00		
	1.5		\$114,800	\$9,566.67	\$2,900	\$241.67
	2		\$117,700	\$9,808.33		
	2.5		\$120,900	\$10,075.00	\$3,200	\$266.67
	3		\$123,900	\$10,325.00		
	3.5		\$127,400	\$10,616.67	\$3,500	\$291.67
	4		\$130,900	\$10,908.33		
	4.5	\$136,000	\$11,333.33	\$5,100	\$425.00	
	5	\$141,100	\$11,758.33			
		5.5		\$146,600	\$12,216.67	\$5,500
Professor	1	3 years	\$131,000	\$10,916.67		
	1.5		\$136,100	\$11,341.67	\$5,100	\$425.00
	2		\$141,200	\$11,766.67		
	2.5		\$146,700	\$12,225.00	\$5,500	\$458.33
	3		\$152,100	\$12,675.00		
	3.5		\$157,900	\$13,158.33	\$5,800	\$483.33
	4		\$163,600	\$13,633.33		
	4.5		\$169,800	\$14,150.00	\$6,200	\$516.67
	5		\$175,900	\$14,658.33		
	5.5		\$182,500	\$15,208.33	\$6,600	\$550.00
	6		\$189,100	\$15,758.33		
	6.5		\$196,300	\$16,358.33	\$7,200	\$600.00
	7		\$203,500	\$16,958.33		
	7.5	\$211,700	\$17,641.67	\$8,200	\$683.33	
	8	\$219,800	\$18,316.67			
	8.5	\$229,100	\$19,091.67	\$9,300	\$775.00	
	9	\$238,300	\$19,858.33			
9.5	\$248,300	\$20,691.67	\$10,000	\$833.33		
	AS‡					

*Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series-Fiscal Year Scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$258,300/annual, \$21,525.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.