

STEP PLUS SYSTEM - TABLE 5
 FACULTY-LADDER RANKS-PROFESSOR SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 1 1.10			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2024			
			Annual	Monthly		
Assistant Professor	1	2 years	\$99,800	\$8,316.67		
	2		\$105,000	\$8,750.00		
	2.5		\$107,800	\$8,983.33	\$2,800	\$233.33
	3		\$110,600	\$9,216.67		
	3.5		\$113,600	\$9,466.67	\$3,000	\$250.00
	4		\$116,600	\$9,716.67		
	4.5		\$119,800	\$9,983.33	\$3,200	\$266.67
	5		\$123,000	\$10,250.00		
	5.5		\$126,200	\$10,516.67	\$3,200	\$266.67
	6		\$129,400	\$10,783.33		
	6.5	\$132,900	\$11,075.00	\$3,500	\$291.67	
Associate Professor	1	2 years	\$123,100	\$10,258.33		
	1.5		\$126,300	\$10,525.00	\$3,200	\$266.67
	2		\$129,500	\$10,791.67		
	2.5		\$133,000	\$11,083.33	\$3,500	\$291.67
	3		\$136,300	\$11,358.33		
	3.5		\$140,200	\$11,683.33	\$3,900	\$325.00
	4	3 years	\$144,000	\$12,000.00		
	4.5		\$149,700	\$12,475.00	\$5,700	\$475.00
	5		\$155,300	\$12,941.67		
	5.5		\$161,400	\$13,450.00	\$6,100	\$508.33
Professor	1	3 years	\$144,100	\$12,008.33		
	1.5		\$149,800	\$12,483.33	\$5,700	\$475.00
	2		\$155,400	\$12,950.00		
	2.5		\$161,500	\$13,458.33	\$6,100	\$508.33
	3		\$167,400	\$13,950.00		
	3.5		\$173,700	\$14,475.00	\$6,300	\$525.00
	4		\$180,000	\$15,000.00		
	4.5		\$186,800	\$15,566.67	\$6,800	\$566.67
	5		\$193,500	\$16,125.00		
	5.5		\$200,800	\$16,733.33	\$7,300	\$608.33
	6		\$208,100	\$17,341.67		
	6.5		\$216,000	\$18,000.00	\$7,900	\$658.33
	7		\$223,900	\$18,658.33		
	7.5	\$232,900	\$19,408.33	\$9,000	\$750.00	
	8	\$241,800	\$20,150.00			
	8.5	\$252,000	\$21,000.00	\$10,200	\$850.00	
	9	4 years	\$262,200	\$21,850.00		
9.5	\$273,200		\$22,766.67	\$11,000	\$916.67	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$284,100/annual, \$23,675/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.