

STEP PLUS SYSTEM - TABLE 5
 FACULTY-LADDER RANKS-PROFESSOR SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 2 1.20			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2024			
			Annual	Monthly		
Assistant Professor	1	2 years	\$108,900	\$9,075.00		
	2		\$114,500	\$9,541.67		
	2.5		\$117,600	\$9,800.00	\$3,100	\$258.33
	3		\$120,600	\$10,050.00		
	3.5		\$123,900	\$10,325.00	\$3,300	\$275.00
	4		\$127,200	\$10,600.00		
	4.5		\$130,700	\$10,891.67	\$3,500	\$291.67
	5		\$134,200	\$11,183.33		
	5.5		\$137,700	\$11,475.00	\$3,500	\$291.67
	6		\$141,200	\$11,766.67		
	6.5	\$145,000	\$12,083.33	\$3,800	\$316.67	
Associate Professor	1	2 years	\$134,300	\$11,191.67		
	1.5		\$137,800	\$11,483.33	\$3,500	\$291.67
	2		\$141,300	\$11,775.00		
	2.5		\$145,100	\$12,091.67	\$3,800	\$316.67
	3		\$148,700	\$12,391.67		
	3.5		\$152,900	\$12,741.67	\$4,200	\$350.00
	4	3 years	\$157,100	\$13,091.67		
	4.5		\$163,300	\$13,608.33	\$6,200	\$516.67
	5		\$169,400	\$14,116.67		
	5.5		\$176,000	\$14,666.67	\$6,600	\$550.00
Professor	1	3 years	\$157,200	\$13,100.00		
	1.5		\$163,400	\$13,616.67	\$6,200	\$516.67
	2		\$169,500	\$14,125.00		
	2.5		\$176,100	\$14,675.00	\$6,600	\$550.00
	3		\$182,600	\$15,216.67		
	3.5		\$189,500	\$15,791.67	\$6,900	\$575.00
	4		\$196,400	\$16,366.67		
	4.5		\$203,800	\$16,983.33	\$7,400	\$616.67
	5		\$211,100	\$17,591.67		
	5.5		\$219,100	\$18,258.33	\$8,000	\$666.67
	6		\$227,000	\$18,916.67		
	6.5		\$235,600	\$19,633.33	\$8,600	\$716.67
	7		\$244,200	\$20,350.00		
	7.5		\$254,000	\$21,166.67	\$9,800	\$816.67
	8	\$263,800	\$21,983.33			
	8.5	\$274,900	\$22,908.33	\$11,100	\$925.00	
	9	4 years	\$286,000	\$23,833.33		
9.5	\$298,000		\$24,833.33	\$12,000	\$1,000.00	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$310,000/annual, \$25,833.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.