

STEP PLUS SYSTEM - TABLE 5
 FACULTY-LADDER RANKS-PROFESSOR SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 3 1.30			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2024			
			Annual	Monthly		
Assistant Professor	1	2 years	\$118,000	\$9,833.33		
	2		\$124,100	\$10,341.67		
	2.5		\$127,400	\$10,616.67	\$3,300	\$275.00
	3		\$130,700	\$10,891.67		
	3.5		\$134,300	\$11,191.67	\$3,600	\$300.00
	4		\$137,800	\$11,483.33		
	4.5		\$141,600	\$11,800.00	\$3,800	\$316.67
	5		\$145,400	\$12,116.67		
	5.5		\$149,200	\$12,433.33	\$3,800	\$316.67
	6		\$153,000	\$12,750.00		
	6.5	\$157,100	\$13,091.67	\$4,100	\$341.67	
Associate Professor	1	2 years	\$145,500	\$12,125.00		
	1.5		\$149,300	\$12,441.67	\$3,800	\$316.67
	2		\$153,100	\$12,758.33		
	2.5		\$157,200	\$13,100.00	\$4,100	\$341.67
	3		\$161,100	\$13,425.00		
	3.5		\$165,700	\$13,808.33	\$4,600	\$383.33
	4	3 years	\$170,200	\$14,183.33		
	4.5		\$176,900	\$14,741.67	\$6,700	\$558.33
	5		\$183,500	\$15,291.67		
	5.5		\$190,700	\$15,891.67	\$7,200	\$600.00
Professor	1	3 years	\$170,300	\$14,191.67		
	1.5		\$177,000	\$14,750.00	\$6,700	\$558.33
	2		\$183,600	\$15,300.00		
	2.5		\$190,800	\$15,900.00	\$7,200	\$600.00
	3		\$197,800	\$16,483.33		
	3.5		\$205,300	\$17,108.33	\$7,500	\$625.00
	4		\$212,700	\$17,725.00		
	4.5		\$220,700	\$18,391.67	\$8,000	\$666.67
	5		\$228,700	\$19,058.33		
	5.5		\$237,300	\$19,775.00	\$8,600	\$716.67
	6		\$245,900	\$20,491.67		
	6.5		\$255,300	\$21,275.00	\$9,400	\$783.33
	7		\$264,600	\$22,050.00		
	7.5		\$275,200	\$22,933.33	\$10,600	\$883.33
	8	\$285,800	\$23,816.67			
	8.5	\$297,800	\$24,816.67	\$12,000	\$1,000.00	
9	4 years	\$309,800	\$25,816.67			
9.5		\$322,800	\$26,900.00	\$13,000	\$1,083.33	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$335,800/annual, \$27,983.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.