

STEP PLUS SYSTEM - TABLE 5
 FACULTY-LADDER RANKS-PROFESSOR SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 4 1.40			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2024			
			Annual	Monthly		
Assistant Professor	1	2 years	\$127,000	\$10,583.33		
	2		\$133,600	\$11,133.33		
	2.5		\$137,200	\$11,433.33	\$3,600	\$300.00
	3		\$140,700	\$11,725.00		
	3.5		\$144,600	\$12,050.00	\$3,900	\$325.00
	4		\$148,400	\$12,366.67		
	4.5		\$152,500	\$12,708.33	\$4,100	\$341.67
	5		\$156,600	\$13,050.00		
	5.5		\$160,700	\$13,391.67	\$4,100	\$341.67
	6		\$164,700	\$13,725.00		
6.5	\$169,100	\$14,091.67	\$4,400	\$366.67		
Associate Professor	1	2 years	\$156,700	\$13,058.33		
	1.5		\$160,800	\$13,400.00	\$4,100	\$341.67
	2		\$164,800	\$13,733.33		
	2.5		\$169,200	\$14,100.00	\$4,400	\$366.67
	3		\$173,500	\$14,458.33		
	3.5		\$178,400	\$14,866.67	\$4,900	\$408.33
	4	3 years	\$183,300	\$15,275.00		
	4.5		\$190,500	\$15,875.00	\$7,200	\$600.00
	5		\$197,600	\$16,466.67		
	5.5		\$205,300	\$17,108.33	\$7,700	\$641.67
Professor	1	3 years	\$183,400	\$15,283.33		
	1.5		\$190,600	\$15,883.33	\$7,200	\$600.00
	2		\$197,700	\$16,475.00		
	2.5		\$205,400	\$17,116.67	\$7,700	\$641.67
	3		\$213,000	\$17,750.00		
	3.5		\$221,100	\$18,425.00	\$8,100	\$675.00
	4		\$229,100	\$19,091.67		
	4.5		\$237,700	\$19,808.33	\$8,600	\$716.67
	5		\$246,300	\$20,525.00		
	5.5		\$255,600	\$21,300.00	\$9,300	\$775.00
	6		\$264,800	\$22,066.67		
	6.5		\$274,900	\$22,908.33	\$10,100	\$841.67
	7		\$284,900	\$23,741.67		
	7.5	\$296,400	\$24,700.00	\$11,500	\$958.33	
	8	\$307,800	\$25,650.00			
	8.5	\$320,800	\$26,733.33	\$13,000	\$1,083.33	
	9	4 years	\$333,700	\$27,808.33		
9.5	\$347,700		\$28,975.00	\$14,000	\$1,166.67	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$361,600/annual, \$30,133.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.