

STEP PLUS SYSTEM - TABLE 5  
 FACULTY-LADDER RANKS-PROFESSOR SERIES  
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 5 1.50			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2024			
			Annual	Monthly		
Assistant Professor	1	2 years	\$136,100	\$11,341.67		
	2		\$143,100	\$11,925.00		
	2.5		\$147,000	\$12,250.00	\$3,900	\$325.00
	3		\$150,800	\$12,566.67		
	3.5		\$154,900	\$12,908.33	\$4,100	\$341.67
	4		\$159,000	\$13,250.00		
	4.5		\$163,400	\$13,616.67	\$4,400	\$366.67
	5		\$167,800	\$13,983.33		
	5.5		\$172,200	\$14,350.00	\$4,400	\$366.67
	6		\$176,500	\$14,708.33		
6.5	\$181,200	\$15,100.00	\$4,700	\$391.67		
Associate Professor	1	2 years	\$167,900	\$13,991.67		
	1.5		\$172,300	\$14,358.33	\$4,400	\$366.67
	2		\$176,600	\$14,716.67		
	2.5		\$181,300	\$15,108.33	\$4,700	\$391.67
	3		\$185,900	\$15,491.67		
	3.5		\$191,200	\$15,933.33	\$5,300	\$441.67
	4	3 years	\$196,400	\$16,366.67		
	4.5		\$204,100	\$17,008.33	\$7,700	\$641.67
	5		\$211,700	\$17,641.67		
5.5	\$220,000	\$18,333.33	\$8,300	\$691.67		
Professor	1	3 years	\$196,500	\$16,375.00		
	1.5		\$204,200	\$17,016.67	\$7,700	\$641.67
	2		\$211,800	\$17,650.00		
	2.5		\$220,100	\$18,341.67	\$8,300	\$691.67
	3		\$228,200	\$19,016.67		
	3.5		\$236,800	\$19,733.33	\$8,600	\$716.67
	4		\$245,400	\$20,450.00		
	4.5		\$254,700	\$21,225.00	\$9,300	\$775.00
	5		\$263,900	\$21,991.67		
	5.5		\$273,800	\$22,816.67	\$9,900	\$825.00
	6		\$283,700	\$23,641.67		
	6.5		\$294,500	\$24,541.67	\$10,800	\$900.00
	7		\$305,300	\$25,441.67		
	7.5		\$317,500	\$26,458.33	\$12,200	\$1,016.67
	8	\$329,700	\$27,475.00			
8.5	\$343,600	\$28,633.33	\$13,900	\$1,158.33		
9	4 years	\$357,500	\$29,791.67			
9.5		\$372,500	\$31,041.67	\$15,000	\$1,250.00	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$387,500/annual, \$32,291.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.