

STEP PLUS SYSTEM - TABLE 5  
 FACULTY-LADDER RANKS-PROFESSOR SERIES  
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 6 1.65			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2024			
			Annual	Monthly		
Assistant Professor	1	2 years	\$149,700	\$12,475.00		
	2		\$157,500	\$13,125.00		
	2.5		\$161,700	\$13,475.00	\$4,200	\$350.00
	3		\$165,900	\$13,825.00		
	3.5		\$170,400	\$14,200.00	\$4,500	\$375.00
	4		\$174,900	\$14,575.00		
	4.5		\$179,800	\$14,983.33	\$4,900	\$408.33
	5		\$184,600	\$15,383.33		
	5.5		\$189,400	\$15,783.33	\$4,800	\$400.00
	6		\$194,200	\$16,183.33		
6.5	\$199,400	\$16,616.67	\$5,200	\$433.33		
Associate Professor	1	2 years	\$184,700	\$15,391.67		
	1.5		\$189,500	\$15,791.67	\$4,800	\$400.00
	2		\$194,300	\$16,191.67		
	2.5		\$199,500	\$16,625.00	\$5,200	\$433.33
	3		\$204,500	\$17,041.67		
	3.5		\$210,300	\$17,525.00	\$5,800	\$483.33
	4	3 years	\$216,100	\$18,008.33		
	4.5		\$224,500	\$18,708.33	\$8,400	\$700.00
	5		\$232,900	\$19,408.33		
5.5	\$242,000	\$20,166.67	\$9,100	\$758.33		
Professor	1	3 years	\$216,200	\$18,016.67		
	1.5		\$224,600	\$18,716.67	\$8,400	\$700.00
	2		\$233,000	\$19,416.67		
	2.5		\$242,100	\$20,175.00	\$9,100	\$758.33
	3		\$251,000	\$20,916.67		
	3.5		\$260,500	\$21,708.33	\$9,500	\$791.67
	4		\$270,000	\$22,500.00		
	4.5		\$280,200	\$23,350.00	\$10,200	\$850.00
	5		\$290,300	\$24,191.67		
	5.5		\$301,200	\$25,100.00	\$10,900	\$908.33
	6		\$312,100	\$26,008.33		
	6.5		\$324,000	\$27,000.00	\$11,900	\$991.67
	7		\$335,800	\$27,983.33		
	7.5	\$349,300	\$29,108.33	\$13,500	\$1,125.00	
	8	\$362,700	\$30,225.00			
	8.5	\$378,000	\$31,500.00	\$15,300	\$1,275.00	
9	4 years	\$393,200	\$32,766.67			
9.5		\$409,700	\$34,141.67	\$16,500	\$1,375.00	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$426,200/annual, \$35,516.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.