

STEP PLUS SYSTEM - TABLE 5
 FACULTY-LADDER RANKS-PROFESSOR SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 7 1.80			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2024			
			Annual	Monthly		
Assistant Professor	1	2 years	\$163,300	\$13,608.33		
	2		\$171,800	\$14,316.67		
	2.5		\$176,400	\$14,700.00	\$4,600	\$383.33
	3		\$180,900	\$15,075.00		
	3.5		\$185,900	\$15,491.67	\$5,000	\$416.67
	4		\$190,800	\$15,900.00		
	4.5		\$196,100	\$16,341.67	\$5,300	\$441.67
	5		\$201,400	\$16,783.33		
	5.5		\$206,600	\$17,216.67	\$5,200	\$433.33
	6		\$211,800	\$17,650.00		
	6.5	\$217,500	\$18,125.00	\$5,700	\$475.00	
Associate Professor	1	2 years	\$201,500	\$16,791.67		
	1.5		\$206,700	\$17,225.00	\$5,200	\$433.33
	2		\$211,900	\$17,658.33		
	2.5		\$217,600	\$18,133.33	\$5,700	\$475.00
	3		\$223,100	\$18,591.67		
	3.5		\$229,400	\$19,116.67	\$6,300	\$525.00
	4	3 years	\$235,700	\$19,641.67		
	4.5		\$244,900	\$20,408.33	\$9,200	\$766.67
	5		\$254,100	\$21,175.00		
	5.5		\$264,000	\$22,000.00	\$9,900	\$825.00
Professor	1	3 years	\$235,800	\$19,650.00		
	1.5		\$245,000	\$20,416.67	\$9,200	\$766.67
	2		\$254,200	\$21,183.33		
	2.5		\$264,100	\$22,008.33	\$9,900	\$825.00
	3		\$273,800	\$22,816.67		
	3.5		\$284,200	\$23,683.33	\$10,400	\$866.67
	4		\$294,500	\$24,541.67		
	4.5		\$305,600	\$25,466.67	\$11,100	\$925.00
	5		\$316,700	\$26,391.67		
	5.5		\$328,600	\$27,383.33	\$11,900	\$991.67
	6		\$340,400	\$28,366.67		
	6.5		\$353,400	\$29,450.00	\$13,000	\$1,083.33
	7		\$366,300	\$30,525.00		
	7.5	\$381,000	\$31,750.00	\$14,700	\$1,225.00	
	8	\$395,700	\$32,975.00			
	8.5	\$412,400	\$34,366.67	\$16,700	\$1,391.67	
		9	4 years	\$429,000	\$35,750.00	
	9.5	\$447,000		\$37,250.00	\$18,000	\$1,500.00
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$464,900/annual, \$38,741.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.