

STEP PLUS SYSTEM - TABLE 5  
 FACULTY-LADDER RANKS-PROFESSOR SERIES  
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 8 2.00			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2024			
			Annual	Monthly		
Assistant Professor	1	2 years	\$181,400	\$15,116.67		
	2		\$190,800	\$15,900.00		
	2.5		\$195,900	\$16,325.00	\$5,100	\$425.00
	3		\$201,000	\$16,750.00		
	3.5		\$206,500	\$17,208.33	\$5,500	\$458.33
	4		\$212,000	\$17,666.67		
	4.5		\$217,900	\$18,158.33	\$5,900	\$491.67
	5		\$223,700	\$18,641.67		
	5.5		\$229,500	\$19,125.00	\$5,800	\$483.33
	6		\$235,300	\$19,608.33		
	6.5	\$241,600	\$20,133.33	\$6,300	\$525.00	
Associate Professor	1	2 years	\$223,800	\$18,650.00		
	1.5		\$229,600	\$19,133.33	\$5,800	\$483.33
	2		\$235,400	\$19,616.67		
	2.5		\$241,700	\$20,141.67	\$6,300	\$525.00
	3		\$247,800	\$20,650.00		
	3.5		\$254,900	\$21,241.67	\$7,100	\$591.67
	4	3 years	\$261,900	\$21,825.00		
	4.5		\$272,100	\$22,675.00	\$10,200	\$850.00
	5		\$282,300	\$23,525.00		
	5.5		\$293,300	\$24,441.67	\$11,000	\$916.67
Professor	1	3 years	\$262,000	\$21,833.33		
	1.5		\$272,200	\$22,683.33	\$10,200	\$850.00
	2		\$282,400	\$23,533.33		
	2.5		\$293,400	\$24,450.00	\$11,000	\$916.67
	3		\$304,200	\$25,350.00		
	3.5		\$315,700	\$26,308.33	\$11,500	\$958.33
	4		\$327,200	\$27,266.67		
	4.5		\$339,500	\$28,291.67	\$12,300	\$1,025.00
	5		\$351,800	\$29,316.67		
	5.5		\$365,000	\$30,416.67	\$13,200	\$1,100.00
	6		\$378,200	\$31,516.67		
	6.5		\$392,600	\$32,716.67	\$14,400	\$1,200.00
	7		\$407,000	\$33,916.67		
	7.5	\$423,300	\$35,275.00	\$16,300	\$1,358.33	
	8	\$439,600	\$36,633.33			
	8.5	\$458,100	\$38,175.00	\$18,500	\$1,541.67	
	9	4 years	\$476,600	\$39,716.67		
	9.5		\$496,600	\$41,383.33	\$20,000	\$1,666.67
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$516,600/annual, \$43,050.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.