

STEP PLUS SYSTEM - TABLE 5
 FACULTY-LADDER RANKS-PROFESSOR SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 9 2.25			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2024			
			Annual	Monthly		
Assistant Professor	1	2 years	\$204,100	\$17,008.33		
	2		\$214,700	\$17,891.67		
	2.5		\$220,500	\$18,375.00	\$5,800	\$483.33
	3		\$226,200	\$18,850.00		
	3.5		\$232,400	\$19,366.67	\$6,200	\$516.67
	4		\$238,500	\$19,875.00		
	4.5		\$245,100	\$20,425.00	\$6,600	\$550.00
	5		\$251,700	\$20,975.00		
	5.5		\$258,300	\$21,525.00	\$6,600	\$550.00
	6		\$264,800	\$22,066.67		
	6.5	\$271,800	\$22,650.00	\$7,000	\$583.33	
Associate Professor	1	2 years	\$251,800	\$20,983.33		
	1.5		\$258,400	\$21,533.33	\$6,600	\$550.00
	2		\$264,900	\$22,075.00		
	2.5		\$271,900	\$22,658.33	\$7,000	\$583.33
	3		\$278,800	\$23,233.33		
	3.5		\$286,800	\$23,900.00	\$8,000	\$666.67
	4	3 years	\$294,700	\$24,558.33		
	4.5		\$306,200	\$25,516.67	\$11,500	\$958.33
	5		\$317,600	\$26,466.67		
	5.5	\$330,000	\$27,500.00	\$12,400	\$1,033.33	
Professor	1	3 years	\$294,800	\$24,566.67		
	1.5		\$306,300	\$25,525.00	\$11,500	\$958.33
	2		\$317,700	\$26,475.00		
	2.5		\$330,100	\$27,508.33	\$12,400	\$1,033.33
	3		\$342,300	\$28,525.00		
	3.5		\$355,200	\$29,600.00	\$12,900	\$1,075.00
	4		\$368,100	\$30,675.00		
	4.5		\$382,000	\$31,833.33	\$13,900	\$1,158.33
	5		\$395,800	\$32,983.33		
	5.5		\$410,700	\$34,225.00	\$14,900	\$1,241.67
	6		\$425,500	\$35,458.33		
	6.5		\$441,700	\$36,808.33	\$16,200	\$1,350.00
	7		\$457,900	\$38,158.33		
	7.5		\$476,300	\$39,691.67	\$18,400	\$1,533.33
	8		\$494,600	\$41,216.67		
		8.5	\$515,400	\$42,950.00	\$20,800	\$1,733.33
	9	4 years	\$536,200	\$44,683.33		
	9.5		\$558,700	\$46,558.33	\$22,500	\$1,875.00
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$581,200/annual, \$48,433.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.