

STEP PLUS SYSTEM - TABLE 1
FACULTY-LADDER RANKS-PROFESSOR SERIES*
ACADEMIC YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2025			
			Annual	Monthly		
Assistant Professor	1	2 years	\$80,800	\$6,733.33		
	2		\$84,900	\$7,075.00		
	2.5		\$87,200	\$7,266.67	\$2,300	\$191.67
	3		\$89,400	\$7,450.00		
	3.5		\$91,900	\$7,658.33	\$2,500	\$208.33
	4		\$94,400	\$7,866.67		
	4.5		\$97,000	\$8,083.33	\$2,600	\$216.67
	5		\$99,500	\$8,291.67		
	5.5		\$102,100	\$8,508.33	\$2,600	\$216.67
	6		\$104,700	\$8,725.00		
	6.5		\$107,500	\$8,958.33	\$2,800	\$233.33
Associate Professor	1	2 years	\$99,600	\$8,300.00		
	1.5		\$102,200	\$8,516.67	\$2,600	\$216.67
	2		\$104,800	\$8,733.33		
	2.5		\$107,600	\$8,966.67	\$2,800	\$233.33
	3		\$110,300	\$9,191.67		
	3.5		\$113,400	\$9,450.00	\$3,100	\$258.33
	4	3 years	\$116,500	\$9,708.33		
	4.5		\$121,000	\$10,083.33	\$4,500	\$375.00
	5		\$125,500	\$10,458.33		
	5.5		\$130,400	\$10,866.67	\$4,900	\$408.33
Professor	1	3 years	\$116,600	\$9,716.67		
	1.5		\$121,100	\$10,091.67	\$4,500	\$375.00
	2		\$125,600	\$10,466.67		
	2.5		\$130,500	\$10,875.00	\$4,900	\$408.33
	3		\$135,300	\$11,275.00		
	3.5		\$140,500	\$11,708.33	\$5,200	\$433.33
	4		\$145,600	\$12,133.33		
	4.5		\$151,100	\$12,591.67	\$5,500	\$458.33
	5		\$156,500	\$13,041.67		
	5.5		\$162,400	\$13,533.33	\$5,900	\$491.67
	6		\$168,300	\$14,025.00		
	6.5		\$174,700	\$14,558.33	\$6,400	\$533.33
	7		\$181,100	\$15,091.67		
	7.5		\$188,400	\$15,700.00	\$7,300	\$608.33
	8		\$195,600	\$16,300.00		
	8.5		\$203,800	\$16,983.33	\$8,200	\$683.33
	9	4 years	\$212,000	\$17,666.67		
	9.5		\$220,900	\$18,408.33	\$8,900	\$741.67
	AS‡					

*The Professor of Teaching Series, Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Curator Series, the Agronomist in the Agricultural Experiment Station Series, and the RES-LR-SCL-AY title code series are also paid on the Academic-Year Faculty Ladder Ranks salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$229,800/annual, \$19,150.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.