

STEP PLUS SYSTEM - TABLE 3
FACULTY-LADDER RANKS-BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2025			
			Annual	Monthly		
Assistant Professor	1	2 years	\$107,100	\$8,925.00		
	2		\$112,000	\$9,333.33		
	2.5		\$114,700	\$9,558.33	\$2,700	\$225.00
	3		\$117,400	\$9,783.33		
	3.5		\$120,400	\$10,033.33	\$3,000	\$250.00
	4		\$123,400	\$10,283.33		
	4.5		\$126,100	\$10,508.33	\$2,700	\$225.00
	5		\$128,700	\$10,725.00		
	5.5		\$131,300	\$10,941.67	\$2,600	\$216.67
	6		\$133,800	\$11,150.00		
	6.5		\$136,500	\$11,375.00	\$2,700	\$225.00
Associate Professor	1	2 years	\$128,800	\$10,733.33		
	1.5		\$131,400	\$10,950.00	\$2,600	\$216.67
	2		\$133,900	\$11,158.33		
	2.5		\$136,600	\$11,383.33	\$2,700	\$225.00
	3		\$139,100	\$11,591.67		
	3.5		\$141,700	\$11,808.33	\$2,600	\$216.67
	4	3 years	\$144,200	\$12,016.67		
	4.5		\$147,500	\$12,291.67	\$3,300	\$275.00
	5		\$150,700	\$12,558.33		
	5.5		\$154,300	\$12,858.33	\$3,600	\$300.00
Professor	1	3 years	\$144,300	\$12,025.00		
	1.5		\$147,600	\$12,300.00	\$3,300	\$275.00
	2		\$150,800	\$12,566.67		
	2.5		\$154,400	\$12,866.67	\$3,600	\$300.00
	3		\$157,800	\$13,150.00		
	3.5		\$161,800	\$13,483.33	\$4,000	\$333.33
	4		\$165,700	\$13,808.33		
	4.5		\$170,400	\$14,200.00	\$4,700	\$391.67
	5		\$175,100	\$14,591.67		
	5.5		\$181,400	\$15,116.67	\$6,300	\$525.00
	6		\$187,600	\$15,633.33		
	6.5		\$194,300	\$16,191.67	\$6,700	\$558.33
	7		\$200,900	\$16,741.67		
	7.5		\$208,000	\$17,333.33	\$7,100	\$591.67
	8		\$215,000	\$17,916.67		
	8.5		\$223,600	\$18,633.33	\$8,600	\$716.67
	9	4 years	\$232,100	\$19,341.67		
	9.5		\$241,400	\$20,116.67	\$9,300	\$775.00
	AS‡					

*The Professor of Teaching Series, Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Agronomist in the Agricultural Experiment Station Series, and the RES-LR-SCL-AY title code series in the appropriate disciplines are also paid on the Academic-Year Faculty Ladder Ranks Business/Economics/Engineering salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$250,700/annual, \$20,891.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.