

STEP PLUS SYSTEM - TABLE 4
FACULTY-LADDER RANKS-BUSINESS/ECONOMICS/ENGINEERING*
FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2025			
			Annual	Monthly		
Assistant Professor	1	2 years	\$124,200	\$10,350.00		
	2		\$130,000	\$10,833.33		
	2.5		\$133,100	\$11,091.67	\$3,100	\$258.33
	3		\$136,200	\$11,350.00		
	3.5		\$139,700	\$11,641.67	\$3,500	\$291.67
	4		\$143,100	\$11,925.00		
	4.5		\$146,300	\$12,191.67	\$3,200	\$266.67
	5		\$149,400	\$12,450.00		
	5.5		\$152,400	\$12,700.00	\$3,000	\$250.00
	6		\$155,300	\$12,941.67		
	6.5		\$158,400	\$13,200.00	\$3,100	\$258.33
Associate Professor	1	2 years	\$149,500	\$12,458.33		
	1.5		\$152,500	\$12,708.33	\$3,000	\$250.00
	2		\$155,400	\$12,950.00		
	2.5		\$158,500	\$13,208.33	\$3,100	\$258.33
	3		\$161,400	\$13,450.00		
	3.5		\$164,400	\$13,700.00	\$3,000	\$250.00
	4	3 years	\$167,300	\$13,941.67		
	4.5		\$171,100	\$14,258.33	\$3,800	\$316.67
	5		\$174,900	\$14,575.00		
	5.5		\$179,000	\$14,916.67	\$4,100	\$341.67
Professor	1	3 years	\$167,400	\$13,950.00		
	1.5		\$171,200	\$14,266.67	\$3,800	\$316.67
	2		\$175,000	\$14,583.33		
	2.5		\$179,100	\$14,925.00	\$4,100	\$341.67
	3		\$183,100	\$15,258.33		
	3.5		\$187,700	\$15,641.67	\$4,600	\$383.33
	4		\$192,200	\$16,016.67		
	4.5		\$197,600	\$16,466.67	\$5,400	\$450.00
	5		\$203,000	\$16,916.67		
	5.5		\$210,300	\$17,525.00	\$7,300	\$608.33
	6		\$217,600	\$18,133.33		
	6.5		\$225,300	\$18,775.00	\$7,700	\$641.67
	7		\$233,000	\$19,416.67		
	7.5		\$241,300	\$20,108.33	\$8,300	\$691.67
	8		\$249,500	\$20,791.67		
	8.5		\$259,400	\$21,616.67	\$9,900	\$825.00
	9	4 years	\$269,300	\$22,441.67		
	9.5		\$280,000	\$23,333.33	\$10,700	\$891.67
	AS†					

*The Professor of Teaching Series, Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, the Agronomist in the Agricultural Experiment Station Series, and the RES-LR-SCL-FY title code series in the appropriate disciplines are also paid on the Fiscal-Year Faculty Ladder Ranks Business/Economics/Engineering salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$290,600.00/annual, \$24,216.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.