

STEP PLUS SYSTEM - TABLE 5
FACULTY-LADDER RANKS-PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 0* 1.00			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2025			
			Annual	Monthly		
Assistant Professor	1	2 years	\$93,700	\$7,808.33		
	2		\$98,500	\$8,208.33		
	2.5		\$101,200	\$8,433.33	\$2,700	\$225.00
	3		\$103,800	\$8,650.00		
	3.5		\$106,600	\$8,883.33	\$2,800	\$233.33
	4		\$109,400	\$9,116.67		
	4.5		\$112,400	\$9,366.67	\$3,000	\$250.00
	5		\$115,400	\$9,616.67		
	5.5		\$118,400	\$9,866.67	\$3,000	\$250.00
	6		\$121,400	\$10,116.67		
	6.5		\$124,700	\$10,391.67	\$3,300	\$275.00
Associate Professor	1	2 years	\$115,500	\$9,625.00		
	1.5		\$118,500	\$9,875.00	\$3,000	\$250.00
	2		\$121,500	\$10,125.00		
	2.5		\$124,800	\$10,400.00	\$3,300	\$275.00
	3		\$127,900	\$10,658.33		
	3.5		\$131,500	\$10,958.33	\$3,600	\$300.00
	4	3 years	\$135,100	\$11,258.33		
	4.5		\$140,400	\$11,700.00	\$5,300	\$441.67
	5		\$145,700	\$12,141.67		
	5.5		\$151,400	\$12,616.67	\$5,700	\$475.00
Professor	1	3 years	\$135,200	\$11,266.67		
	1.5		\$140,500	\$11,708.33	\$5,300	\$441.67
	2		\$145,800	\$12,150.00		
	2.5		\$151,500	\$12,625.00	\$5,700	\$475.00
	3		\$157,000	\$13,083.33		
	3.5		\$163,000	\$13,583.33	\$6,000	\$500.00
	4		\$168,900	\$14,075.00		
	4.5		\$175,300	\$14,608.33	\$6,400	\$533.33
	5		\$181,600	\$15,133.33		
	5.5		\$188,400	\$15,700.00	\$6,800	\$566.67
	6		\$195,200	\$16,266.67		
	6.5		\$202,700	\$16,891.67	\$7,500	\$625.00
	7		\$210,100	\$17,508.33		
	7.5		\$218,500	\$18,208.33	\$8,400	\$700.00
	8		\$226,900	\$18,908.33		
	8.5		\$236,500	\$19,708.33	\$9,600	\$800.00
	9	4 years	\$246,000	\$20,500.00		
	9.5		\$256,400	\$21,366.67	\$10,400	\$866.67
	AS‡					

*Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series-Fiscal Year Scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$266,700/annual, \$22,225.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.