

STEP PLUS SYSTEM - TABLE 5  
FACULTY-LADDER RANKS-PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN

			Scale 1 1.10			
<u>Rank</u>	<u>Step</u>	<u>Normal Years at Step</u>	<u>Salary Scale</u> 10/1/2025		Annual Step Plus Increment†	Monthly Step Plus Increment†
			<u>Annual</u>	<u>Monthly</u>		
Assistant Professor	1	2 years	\$103,100	\$8,591.67		
	2		\$108,400	\$9,033.33		
	2.5		\$111,300	\$9,275.00	\$2,900	\$241.67
	3		\$114,200	\$9,516.67		
	3.5		\$117,300	\$9,775.00	\$3,100	\$258.33
	4		\$120,400	\$10,033.33		
	4.5		\$123,700	\$10,308.33	\$3,300	\$275.00
	5		\$127,000	\$10,583.33		
	5.5		\$130,300	\$10,858.33	\$3,300	\$275.00
	6		\$133,600	\$11,133.33		
	6.5		\$137,200	\$11,433.33	\$3,600	\$300.00
Associate Professor	1	2 years	\$127,100	\$10,591.67		
	1.5		\$130,400	\$10,866.67	\$3,300	\$275.00
	2		\$133,700	\$11,141.67		
	2.5		\$137,300	\$11,441.67	\$3,600	\$300.00
	3		\$140,700	\$11,725.00		
	3.5		\$144,700	\$12,058.33	\$4,000	\$333.33
	4	3 years	\$148,700	\$12,391.67		
	4.5		\$154,500	\$12,875.00	\$5,800	\$483.33
	5		\$160,300	\$13,358.33		
	5.5		\$166,500	\$13,875.00	\$6,200	\$516.67
Professor	1	3 years	\$148,800	\$12,400.00		
	1.5		\$154,600	\$12,883.33	\$5,800	\$483.33
	2		\$160,400	\$13,366.67		
	2.5		\$166,600	\$13,883.33	\$6,200	\$516.67
	3		\$172,700	\$14,391.67		
	3.5		\$179,300	\$14,941.67	\$6,600	\$550.00
	4		\$185,800	\$15,483.33		
	4.5		\$192,800	\$16,066.67	\$7,000	\$583.33
	5		\$199,800	\$16,650.00		
	5.5		\$207,300	\$17,275.00	\$7,500	\$625.00
	6		\$214,800	\$17,900.00		
	6.5		\$223,000	\$18,583.33	\$8,200	\$683.33
	7		\$231,200	\$19,266.67		
	7.5		\$240,400	\$20,033.33	\$9,200	\$766.67
	8		\$249,600	\$20,800.00		
	8.5		\$260,100	\$21,675.00	\$10,500	\$875.00
	9	4 years	\$270,600	\$22,550.00		
	9.5		\$282,000	\$23,500.00	\$11,400	\$950.00
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$293,400/annual, \$24,450/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.