

STEP PLUS SYSTEM - TABLE 5  
FACULTY-LADDER RANKS-PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN

			Scale 2 1.20			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2025			
			Annual	Monthly		
Assistant Professor	1	2 years	\$112,500	\$9,375.00		
	2		\$118,200	\$9,850.00		
	2.5		\$121,400	\$10,116.67	\$3,200	\$266.67
	3		\$124,600	\$10,383.33		
	3.5		\$128,000	\$10,666.67	\$3,400	\$283.33
	4		\$131,300	\$10,941.67		
	4.5		\$134,900	\$11,241.67	\$3,600	\$300.00
	5		\$138,500	\$11,541.67		
	5.5		\$142,100	\$11,841.67	\$3,600	\$300.00
	6		\$145,700	\$12,141.67		
	6.5		\$149,600	\$12,466.67	\$3,900	\$325.00
Associate Professor	1	2 years	\$138,600	\$11,550.00		
	1.5		\$142,200	\$11,850.00	\$3,600	\$300.00
	2		\$145,800	\$12,150.00		
	2.5		\$149,700	\$12,475.00	\$3,900	\$325.00
	3		\$153,500	\$12,791.67		
	3.5		\$157,900	\$13,158.33	\$4,400	\$366.67
	4	3 years	\$162,200	\$13,516.67		
	4.5		\$168,600	\$14,050.00	\$6,400	\$533.33
	5		\$174,900	\$14,575.00		
	5.5		\$181,700	\$15,141.67	\$6,800	\$566.67
Professor	1	3 years	\$162,300	\$13,525.00		
	1.5		\$168,700	\$14,058.33	\$6,400	\$533.33
	2		\$175,000	\$14,583.33		
	2.5		\$181,800	\$15,150.00	\$6,800	\$566.67
	3		\$188,400	\$15,700.00		
	3.5		\$195,600	\$16,300.00	\$7,200	\$600.00
	4		\$202,700	\$16,891.67		
	4.5		\$210,400	\$17,533.33	\$7,700	\$641.67
	5		\$218,000	\$18,166.67		
	5.5		\$226,200	\$18,850.00	\$8,200	\$683.33
	6		\$234,300	\$19,525.00		
	6.5		\$243,300	\$20,275.00	\$9,000	\$750.00
	7		\$252,200	\$21,016.67		
	7.5		\$262,300	\$21,858.33	\$10,100	\$841.67
	8		\$272,300	\$22,691.67		
	8.5		\$283,800	\$23,650.00	\$11,500	\$958.33
	9	4 years	\$295,200	\$24,600.00		
	9.5		\$307,600	\$25,633.33	\$12,400	\$1,033.33
	AS†					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$320,000/annual, \$26,666.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.