

STEP PLUS SYSTEM - TABLE 5
FACULTY-LADDER RANKS-PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 3 1.30			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2025			
			Annual	Monthly		
Assistant Professor	1	2 years	\$121,900	\$10,158.33		
	2		\$128,100	\$10,675.00		
	2.5		\$131,600	\$10,966.67	\$3,500	\$291.67
	3		\$135,000	\$11,250.00		
	3.5		\$138,700	\$11,558.33	\$3,700	\$308.33
	4		\$142,300	\$11,858.33		
	4.5		\$146,200	\$12,183.33	\$3,900	\$325.00
	5		\$150,100	\$12,508.33		
	5.5		\$154,000	\$12,833.33	\$3,900	\$325.00
	6		\$157,900	\$13,158.33		
6.5	\$162,100	\$13,508.33	\$4,200	\$350.00		
Associate Professor	1	2 years	\$150,200	\$12,516.67		
	1.5		\$154,100	\$12,841.67	\$3,900	\$325.00
	2		\$158,000	\$13,166.67		
	2.5		\$162,200	\$13,516.67	\$4,200	\$350.00
	3		\$166,300	\$13,858.33		
	3.5		\$171,000	\$14,250.00	\$4,700	\$391.67
	4	3 years	\$175,700	\$14,641.67		
	4.5		\$182,600	\$15,216.67	\$6,900	\$575.00
	5		\$189,500	\$15,791.67		
	5.5		\$196,800	\$16,400.00	\$7,300	\$608.33
Professor	1	3 years	\$175,800	\$14,650.00		
	1.5		\$182,700	\$15,225.00	\$6,900	\$575.00
	2		\$189,600	\$15,800.00		
	2.5		\$196,900	\$16,408.33	\$7,300	\$608.33
	3		\$204,100	\$17,008.33		
	3.5		\$211,900	\$17,658.33	\$7,800	\$650.00
	4		\$219,600	\$18,300.00		
	4.5		\$227,900	\$18,991.67	\$8,300	\$691.67
	5		\$236,100	\$19,675.00		
	5.5		\$245,000	\$20,416.67	\$8,900	\$741.67
	6		\$253,800	\$21,150.00		
	6.5		\$263,500	\$21,958.33	\$9,700	\$808.33
	7		\$273,200	\$22,766.67		
	7.5		\$284,100	\$23,675.00	\$10,900	\$908.33
	8		\$295,000	\$24,583.33		
	8.5		\$307,400	\$25,616.67	\$12,400	\$1,033.33
	9	4 years	\$319,800	\$26,650.00		
	9.5		\$333,300	\$27,775.00	\$13,500	\$1,125.00
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$346,700/annual, \$28,891.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.