

STEP PLUS SYSTEM - TABLE 5
FACULTY-LADDER RANKS-PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 4 1.40			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2025			
			Annual	Monthly		
Assistant Professor	1	2 years	\$131,200	\$10,933.33		
	2		\$137,900	\$11,491.67		
	2.5		\$141,700	\$11,808.33	\$3,800	\$316.67
	3		\$145,400	\$12,116.67		
	3.5		\$149,300	\$12,441.67	\$3,900	\$325.00
	4		\$153,200	\$12,766.67		
	4.5		\$157,400	\$13,116.67	\$4,200	\$350.00
	5		\$161,600	\$13,466.67		
	5.5		\$165,800	\$13,816.67	\$4,200	\$350.00
	6		\$170,000	\$14,166.67		
6.5	\$174,600	\$14,550.00	\$4,600	\$383.33		
Associate Professor	1	2 years	\$161,700	\$13,475.00		
	1.5		\$165,900	\$13,825.00	\$4,200	\$350.00
	2		\$170,100	\$14,175.00		
	2.5		\$174,700	\$14,558.33	\$4,600	\$383.33
	3		\$179,100	\$14,925.00		
	3.5		\$184,200	\$15,350.00	\$5,100	\$425.00
	4	3 years	\$189,200	\$15,766.67		
	4.5		\$196,700	\$16,391.67	\$7,500	\$625.00
	5		\$204,100	\$17,008.33		
	5.5		\$212,000	\$17,666.67	\$7,900	\$658.33
Professor	1	3 years	\$189,300	\$15,775.00		
	1.5		\$196,800	\$16,400.00	\$7,500	\$625.00
	2		\$204,200	\$17,016.67		
	2.5		\$212,100	\$17,675.00	\$7,900	\$658.33
	3		\$219,800	\$18,316.67		
	3.5		\$228,200	\$19,016.67	\$8,400	\$700.00
	4		\$236,500	\$19,708.33		
	4.5		\$245,400	\$20,450.00	\$8,900	\$741.67
	5		\$254,300	\$21,191.67		
	5.5		\$263,800	\$21,983.33	\$9,500	\$791.67
	6		\$273,300	\$22,775.00		
	6.5		\$283,800	\$23,650.00	\$10,500	\$875.00
	7		\$294,200	\$24,516.67		
	7.5		\$306,000	\$25,500.00	\$11,800	\$983.33
	8		\$317,700	\$26,475.00		
	8.5		\$331,100	\$27,591.67	\$13,400	\$1,116.67
	9	4 years	\$344,400	\$28,700.00		
	9.5		\$358,900	\$29,908.33	\$14,500	\$1,208.33
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$373,400/annual, \$31,116.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.