

STEP PLUS SYSTEM - TABLE 5
FACULTY-LADDER RANKS-PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 5 1.50			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2025			
			Annual	Monthly		
Assistant Professor	1	2 years	\$140,600	\$11,716.67		
	2		\$147,800	\$12,316.67		
	2.5		\$151,800	\$12,650.00	\$4,000	\$333.33
	3		\$155,700	\$12,975.00		
	3.5		\$159,900	\$13,325.00	\$4,200	\$350.00
	4		\$164,100	\$13,675.00		
	4.5		\$168,700	\$14,058.33	\$4,600	\$383.33
	5		\$173,200	\$14,433.33		
	5.5		\$177,700	\$14,808.33	\$4,500	\$375.00
	6		\$182,200	\$15,183.33		
	6.5		\$187,100	\$15,591.67	\$4,900	\$408.33
Associate Professor	1	2 years	\$173,300	\$14,441.67		
	1.5		\$177,800	\$14,816.67	\$4,500	\$375.00
	2		\$182,300	\$15,191.67		
	2.5		\$187,200	\$15,600.00	\$4,900	\$408.33
	3		\$191,900	\$15,991.67		
	3.5		\$197,300	\$16,441.67	\$5,400	\$450.00
	4	3 years	\$202,700	\$16,891.67		
	4.5		\$210,700	\$17,558.33	\$8,000	\$666.67
	5		\$218,600	\$18,216.67		
	5.5		\$227,100	\$18,925.00	\$8,500	\$708.33
Professor	1	3 years	\$202,800	\$16,900.00		
	1.5		\$210,800	\$17,566.67	\$8,000	\$666.67
	2		\$218,700	\$18,225.00		
	2.5		\$227,200	\$18,933.33	\$8,500	\$708.33
	3		\$235,500	\$19,625.00		
	3.5		\$244,500	\$20,375.00	\$9,000	\$750.00
	4		\$253,400	\$21,116.67		
	4.5		\$262,900	\$21,908.33	\$9,500	\$791.67
	5		\$272,400	\$22,700.00		
	5.5		\$282,600	\$23,550.00	\$10,200	\$850.00
	6		\$292,800	\$24,400.00		
	6.5		\$304,000	\$25,333.33	\$11,200	\$933.33
	7		\$315,200	\$26,266.67		
	7.5		\$327,800	\$27,316.67	\$12,600	\$1,050.00
	8		\$340,400	\$28,366.67		
	8.5		\$354,700	\$29,558.33	\$14,300	\$1,191.67
	9	4 years	\$369,000	\$30,750.00		
	9.5		\$384,600	\$32,050.00	\$15,600	\$1,300.00
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$400,100/annual, \$33,341.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.