

STEP PLUS SYSTEM - TABLE 5  
FACULTY-LADDER RANKS-PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN

			Scale 6 1.65			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2025			
			Annual	Monthly		
Assistant Professor	1	2 years	\$154,700	\$12,891.67		
	2		\$162,600	\$13,550.00		
	2.5		\$167,000	\$13,916.67	\$4,400	\$366.67
	3		\$171,300	\$14,275.00		
	3.5		\$176,000	\$14,666.67	\$4,700	\$391.67
	4		\$180,600	\$15,050.00		
	4.5		\$185,600	\$15,466.67	\$5,000	\$416.67
	5		\$190,500	\$15,875.00		
	5.5		\$195,500	\$16,291.67	\$5,000	\$416.67
	6		\$200,400	\$16,700.00		
	6.5		\$205,800	\$17,150.00	\$5,400	\$450.00
Associate Professor	1	2 years	\$190,600	\$15,883.33		
	1.5		\$195,600	\$16,300.00	\$5,000	\$416.67
	2		\$200,500	\$16,708.33		
	2.5		\$205,900	\$17,158.33	\$5,400	\$450.00
	3		\$211,100	\$17,591.67		
	3.5		\$217,100	\$18,091.67	\$6,000	\$500.00
	4	3 years	\$223,000	\$18,583.33		
	4.5		\$231,800	\$19,316.67	\$8,800	\$733.33
	5		\$240,500	\$20,041.67		
	5.5		\$249,800	\$20,816.67	\$9,300	\$775.00
Professor	1	3 years	\$223,100	\$18,591.67		
	1.5		\$231,900	\$19,325.00	\$8,800	\$733.33
	2		\$240,600	\$20,050.00		
	2.5		\$249,900	\$20,825.00	\$9,300	\$775.00
	3		\$259,100	\$21,591.67		
	3.5		\$268,900	\$22,408.33	\$9,800	\$816.67
	4		\$278,700	\$23,225.00		
	4.5		\$289,200	\$24,100.00	\$10,500	\$875.00
	5		\$299,700	\$24,975.00		
	5.5		\$310,900	\$25,908.33	\$11,200	\$933.33
	6		\$322,100	\$26,841.67		
	6.5		\$334,400	\$27,866.67	\$12,300	\$1,025.00
	7		\$346,700	\$28,891.67		
	7.5		\$360,600	\$30,050.00	\$13,900	\$1,158.33
	8		\$374,400	\$31,200.00		
	8.5		\$390,200	\$32,516.67	\$15,800	\$1,316.67
	9	4 years	\$405,900	\$33,825.00		
	9.5		\$423,000	\$35,250.00	\$17,100	\$1,425.00
	AS†					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$440,100/annual, \$36,675/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.