

STEP PLUS SYSTEM - TABLE 5
FACULTY-LADDER RANKS-PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 7 1.80			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2025 Annual	Monthly		
Assistant Professor	1	2 years	\$168,700	\$14,058.33		
	2		\$177,300	\$14,775.00		
	2.5		\$182,100	\$15,175.00	\$4,800	\$400.00
	3		\$186,900	\$15,575.00		
	3.5		\$192,000	\$16,000.00	\$5,100	\$425.00
	4		\$197,000	\$16,416.67		
	4.5		\$202,400	\$16,866.67	\$5,400	\$450.00
	5		\$207,800	\$17,316.67		
	5.5		\$213,200	\$17,766.67	\$5,400	\$450.00
	6		\$218,600	\$18,216.67		
	6.5		\$224,500	\$18,708.33	\$5,900	\$491.67
Associate Professor	1	2 years	\$207,900	\$17,325.00		
	1.5		\$213,300	\$17,775.00	\$5,400	\$450.00
	2		\$218,700	\$18,225.00		
	2.5		\$224,600	\$18,716.67	\$5,900	\$491.67
	3		\$230,300	\$19,191.67		
	3.5		\$236,800	\$19,733.33	\$6,500	\$541.67
	4	3 years	\$243,300	\$20,275.00		
	4.5		\$252,900	\$21,075.00	\$9,600	\$800.00
	5		\$262,400	\$21,866.67		
	5.5		\$272,500	\$22,708.33	\$10,100	\$841.67
Professor	1	3 years	\$243,400	\$20,283.33		
	1.5		\$253,000	\$21,083.33	\$9,600	\$800.00
	2		\$262,500	\$21,875.00		
	2.5		\$272,600	\$22,716.67	\$10,100	\$841.67
	3		\$282,600	\$23,550.00		
	3.5		\$293,400	\$24,450.00	\$10,800	\$900.00
	4		\$304,100	\$25,341.67		
	4.5		\$315,500	\$26,291.67	\$11,400	\$950.00
	5		\$326,900	\$27,241.67		
	5.5		\$339,200	\$28,266.67	\$12,300	\$1,025.00
	6		\$351,400	\$29,283.33		
	6.5		\$364,800	\$30,400.00	\$13,400	\$1,116.67
	7		\$378,200	\$31,516.67		
	7.5		\$393,400	\$32,783.33	\$15,200	\$1,266.67
	8		\$408,500	\$34,041.67		
	8.5		\$425,700	\$35,475.00	\$17,200	\$1,433.33
	9	4 years	\$442,800	\$36,900.00		
	9.5		\$461,500	\$38,458.33	\$18,700	\$1,558.33
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$480,100/annual, \$40,008.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.