

STEP PLUS SYSTEM - TABLE 5  
FACULTY-LADDER RANKS-PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN

			Scale 8 2.00			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2025			
			Annual	Monthly		
Assistant Professor	1	2 years	\$187,400	\$15,616.67		
	2		\$197,000	\$16,416.67		
	2.5		\$202,300	\$16,858.33	\$5,300	\$441.67
	3		\$207,600	\$17,300.00		
	3.5		\$213,200	\$17,766.67	\$5,600	\$466.67
	4		\$218,800	\$18,233.33		
	4.5		\$224,900	\$18,741.67	\$6,100	\$508.33
	5		\$230,900	\$19,241.67		
	5.5		\$236,900	\$19,741.67	\$6,000	\$500.00
	6		\$242,900	\$20,241.67		
	6.5		\$249,400	\$20,783.33	\$6,500	\$541.67
Associate Professor	1	2 years	\$231,000	\$19,250.00		
	1.5		\$237,000	\$19,750.00	\$6,000	\$500.00
	2		\$243,000	\$20,250.00		
	2.5		\$249,500	\$20,791.67	\$6,500	\$541.67
	3		\$255,800	\$21,316.67		
	3.5		\$263,100	\$21,925.00	\$7,300	\$608.33
	4	3 years	\$270,300	\$22,525.00		
	4.5		\$280,900	\$23,408.33	\$10,600	\$883.33
	5		\$291,500	\$24,291.67		
	5.5		\$302,800	\$25,233.33	\$11,300	\$941.67
Professor	1	3 years	\$270,400	\$22,533.33		
	1.5		\$281,000	\$23,416.67	\$10,600	\$883.33
	2		\$291,600	\$24,300.00		
	2.5		\$302,900	\$25,241.67	\$11,300	\$941.67
	3		\$314,000	\$26,166.67		
	3.5		\$325,900	\$27,158.33	\$11,900	\$991.67
	4		\$337,800	\$28,150.00		
	4.5		\$350,500	\$29,208.33	\$12,700	\$1,058.33
	5		\$363,200	\$30,266.67		
	5.5		\$376,800	\$31,400.00	\$13,600	\$1,133.33
	6		\$390,400	\$32,533.33		
	6.5		\$405,300	\$33,775.00	\$14,900	\$1,241.67
	7		\$420,200	\$35,016.67		
	7.5		\$437,000	\$36,416.67	\$16,800	\$1,400.00
	8		\$453,800	\$37,816.67		
	8.5		\$472,900	\$39,408.33	\$19,100	\$1,591.67
	9	4 years	\$492,000	\$41,000.00		
	9.5		\$512,700	\$42,725.00	\$20,700	\$1,725.00
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$533,400/annual, \$44,450/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.