

STEP PLUS SYSTEM - TABLE 5
FACULTY-LADDER RANKS-PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 9 2.25			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2025			
			Annual	Monthly		
Assistant Professor	1	2 years	\$210,900	\$17,575.00		
	2		\$221,700	\$18,475.00		
	2.5		\$227,700	\$18,975.00	\$6,000	\$500.00
	3		\$233,600	\$19,466.67		
	3.5		\$239,900	\$19,991.67	\$6,300	\$525.00
	4		\$246,200	\$20,516.67		
	4.5		\$253,000	\$21,083.33	\$6,800	\$566.67
	5		\$259,800	\$21,650.00		
	5.5		\$266,600	\$22,216.67	\$6,800	\$566.67
	6		\$273,300	\$22,775.00		
	6.5		\$280,600	\$23,383.33	\$7,300	\$608.33
Associate Professor	1	2 years	\$259,900	\$21,658.33		
	1.5		\$266,700	\$22,225.00	\$6,800	\$566.67
	2		\$273,400	\$22,783.33		
	2.5		\$280,700	\$23,391.67	\$7,300	\$608.33
	3		\$287,800	\$23,983.33		
	3.5		\$296,000	\$24,666.67	\$8,200	\$683.33
	4	3 years	\$304,100	\$25,341.67		
	4.5		\$316,100	\$26,341.67	\$12,000	\$1,000.00
	5		\$328,000	\$27,333.33		
	5.5		\$340,700	\$28,391.67	\$12,700	\$1,058.33
Professor	1	3 years	\$304,200	\$25,350.00		
	1.5		\$316,200	\$26,350.00	\$12,000	\$1,000.00
	2		\$328,100	\$27,341.67		
	2.5		\$340,800	\$28,400.00	\$12,700	\$1,058.33
	3		\$353,300	\$29,441.67		
	3.5		\$366,700	\$30,558.33	\$13,400	\$1,116.67
	4		\$380,100	\$31,675.00		
	4.5		\$394,400	\$32,866.67	\$14,300	\$1,191.67
	5		\$408,600	\$34,050.00		
	5.5		\$423,900	\$35,325.00	\$15,300	\$1,275.00
	6		\$439,200	\$36,600.00		
	6.5		\$456,000	\$38,000.00	\$16,800	\$1,400.00
	7		\$472,800	\$39,400.00		
	7.5		\$491,700	\$40,975.00	\$18,900	\$1,575.00
	8		\$510,600	\$42,550.00		
	8.5		\$532,100	\$44,341.67	\$21,500	\$1,791.67
	9	4 years	\$553,500	\$46,125.00		
	9.5		\$576,800	\$48,066.67	\$23,300	\$1,941.67
	AS†					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$600,100/annual, \$50,008.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.