

STEP PLUS SYSTEM - TABLE 1
FACULTY-LADDER RANKS-PROFESSOR SERIES*
ACADEMIC YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2026			
			Annual	Monthly		
Assistant Professor	1	2 years	\$84,100	\$7,008.33		
	2		\$88,300	\$7,358.33		
	2.5		\$90,700	\$7,558.33	\$2,400	\$200.00
	3		\$93,000	\$7,750.00		
	3.5		\$95,600	\$7,966.67	\$2,600	\$216.67
	4		\$98,200	\$8,183.33		
	4.5		\$100,900	\$8,408.33	\$2,700	\$225.00
	5		\$103,500	\$8,625.00		
	5.5		\$106,200	\$8,850.00	\$2,700	\$225.00
	6		\$108,900	\$9,075.00		
6.5	\$111,900	\$9,325.00	\$3,000	\$250.00		
Associate Professor	1	2 years	\$103,600	\$8,633.33		
	1.5		\$106,300	\$8,858.33	\$2,700	\$225.00
	2		\$109,000	\$9,083.33		
	2.5		\$112,000	\$9,333.33	\$3,000	\$250.00
	3		\$114,800	\$9,566.67		
	3.5		\$118,000	\$9,833.33	\$3,200	\$266.67
	4	3 years	\$121,200	\$10,100.00		
	4.5		\$125,900	\$10,491.67	\$4,700	\$391.67
	5		\$130,600	\$10,883.33		
	5.5		\$135,700	\$11,308.33	\$5,100	\$425.00
Professor	1	3 years	\$121,300	\$10,108.33		
	1.5		\$126,000	\$10,500.00	\$4,700	\$391.67
	2		\$130,700	\$10,891.67		
	2.5		\$135,800	\$11,316.67	\$5,100	\$425.00
	3		\$140,800	\$11,733.33		
	3.5		\$146,200	\$12,183.33	\$5,400	\$450.00
	4		\$151,500	\$12,625.00		
	4.5		\$157,200	\$13,100.00	\$5,700	\$475.00
	5		\$162,800	\$13,566.67		
	5.5		\$169,000	\$14,083.33	\$6,200	\$516.67
	6		\$175,100	\$14,591.67		
	6.5		\$181,800	\$15,150.00	\$6,700	\$558.33
	7		\$188,400	\$15,700.00		
	7.5		\$196,000	\$16,333.33	\$7,600	\$633.33
	8		\$203,500	\$16,958.33		
	8.5		\$212,000	\$17,666.67	\$8,500	\$708.33
	9	4 years	\$220,500	\$18,375.00		
	9.5		\$229,700	\$19,141.67	\$9,200	\$766.67
	AS‡					

*The Professor of Teaching Series, Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Curator Series, the Agronomist in the Agricultural Experiment Station Series, and the RES-LR-SCL-AY title code series are also paid on the Academic-Year Faculty Ladder Ranks salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$238,900/annual, \$19,908.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.