

STEP PLUS SYSTEM - TABLE 5
FACULTY-LADDER RANKS-PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 0* 1.00				
Rank	Step	Normal	Salary Scale		Annual	Monthly	
		Years at Step	10/1/2026		Step Plus Increment†	Step Plus Increment†	
			Annual	Monthly			
Assistant Professor	1	2 years	\$97,500	\$8,125.00			
	2		\$102,500	\$8,541.67			
	2.5		\$105,300	\$8,775.00	\$2,800	\$233.33	
	3		\$108,000	\$9,000.00			
	3.5		\$110,900	\$9,241.67	\$2,900	\$241.67	
	4		\$113,800	\$9,483.33			
	4.5		\$117,000	\$9,750.00	\$3,200	\$266.67	
	5		\$120,100	\$10,008.33			
	5.5		\$123,200	\$10,266.67	\$3,100	\$258.33	
	6		\$126,300	\$10,525.00			
	6.5		\$129,700	\$10,808.33	\$3,400	\$283.33	
Associate Professor	1	2 years	\$120,200	\$10,016.67			
	1.5		\$123,300	\$10,275.00	\$3,100	\$258.33	
	2		\$126,400	\$10,533.33			
	2.5		\$129,800	\$10,816.67	\$3,400	\$283.33	
	3		\$133,100	\$11,091.67			
	3.5		\$136,900	\$11,408.33	\$3,800	\$316.67	
		4	3 years	\$140,600	\$11,716.67		
	4.5	\$146,100		\$12,175.00	\$5,500	\$458.33	
	5	\$151,600		\$12,633.33			
	5.5	\$157,500		\$13,125.00	\$5,900	\$491.67	
Professor	1	3 years	\$140,700	\$11,725.00			
	1.5		\$146,200	\$12,183.33	\$5,500	\$458.33	
	2		\$151,700	\$12,641.67			
	2.5		\$157,600	\$13,133.33	\$5,900	\$491.67	
	3		\$163,300	\$13,608.33			
	3.5		\$169,500	\$14,125.00	\$6,200	\$516.67	
	4		\$175,700	\$14,641.67			
	4.5		\$182,300	\$15,191.67	\$6,600	\$550.00	
	5		\$188,900	\$15,741.67			
	5.5		\$196,000	\$16,333.33	\$7,100	\$591.67	
	6		\$203,100	\$16,925.00			
	6.5		\$210,900	\$17,575.00	\$7,800	\$650.00	
	7		\$218,600	\$18,216.67			
	7.5		\$227,300	\$18,941.67	\$8,700	\$725.00	
	8		\$236,000	\$19,666.67			
	8.5		\$246,000	\$20,500.00	\$10,000	\$833.33	
		9	4 years	\$255,900	\$21,325.00		
		9.5		\$266,700	\$22,225.00	\$10,800	\$900.00
		AS‡					

*Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series-Fiscal Year Scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$277,500/annual, \$23,125.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.