

STEP PLUS SYSTEM - TABLE 5
FACULTY-LADDER RANKS-PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 1 1.10			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2026 Annual	Monthly		
Assistant Professor	1	2 years	\$107,300	\$8,941.67		
	2		\$112,800	\$9,400.00		
	2.5		\$115,800	\$9,650.00	\$3,000	\$250.00
	3		\$118,800	\$9,900.00		
	3.5		\$122,000	\$10,166.67	\$3,200	\$266.67
	4		\$125,200	\$10,433.33		
	4.5		\$128,700	\$10,725.00	\$3,500	\$291.67
	5		\$132,200	\$11,016.67		
	5.5		\$135,600	\$11,300.00	\$3,400	\$283.33
	6		\$139,000	\$11,583.33		
6.5	\$142,800	\$11,900.00	\$3,800	\$316.67		
Associate Professor	1	2 years	\$132,300	\$11,025.00		
	1.5		\$135,700	\$11,308.33	\$3,400	\$283.33
	2		\$139,100	\$11,591.67		
	2.5		\$142,900	\$11,908.33	\$3,800	\$316.67
	3		\$146,500	\$12,208.33		
	3.5		\$150,600	\$12,550.00	\$4,100	\$341.67
	4	3 years	\$154,700	\$12,891.67		
	4.5		\$160,800	\$13,400.00	\$6,100	\$508.33
	5		\$166,800	\$13,900.00		
	5.5		\$173,300	\$14,441.67	\$6,500	\$541.67
Professor	1	3 years	\$154,800	\$12,900.00		
	1.5		\$160,900	\$13,408.33	\$6,100	\$508.33
	2		\$166,900	\$13,908.33		
	2.5		\$173,400	\$14,450.00	\$6,500	\$541.67
	3		\$179,700	\$14,975.00		
	3.5		\$186,500	\$15,541.67	\$6,800	\$566.67
	4		\$193,300	\$16,108.33		
	4.5		\$200,600	\$16,716.67	\$7,300	\$608.33
	5		\$207,800	\$17,316.67		
	5.5		\$215,700	\$17,975.00	\$7,900	\$658.33
	6		\$223,500	\$18,625.00		
	6.5		\$232,000	\$19,333.33	\$8,500	\$708.33
	7		\$240,500	\$20,041.67		
	7.5		\$250,100	\$20,841.67	\$9,600	\$800.00
	8		\$259,600	\$21,633.33		
	8.5		\$270,600	\$22,550.00	\$11,000	\$916.67
	9	4 years	\$281,500	\$23,458.33		
	9.5		\$293,400	\$24,450.00	\$11,900	\$991.67
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$305,200/annual, \$25,433.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.