

STEP PLUS SYSTEM - TABLE 5
FACULTY-LADDER RANKS-PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 2 1.20			
Rank	Step	Normal Years at Step	Salary Scale		Annual	Monthly
			10/1/2026		Step Plus Increment†	Step Plus Increment†
			Annual	Monthly		
Assistant Professor	1	2 years	\$117,000	\$9,750.00		
	2		\$123,000	\$10,250.00		
	2.5		\$126,300	\$10,525.00	\$3,300	\$275.00
	3		\$129,600	\$10,800.00		
	3.5		\$133,100	\$11,091.67	\$3,500	\$291.67
	4		\$136,600	\$11,383.33		
	4.5		\$140,400	\$11,700.00	\$3,800	\$316.67
	5		\$144,200	\$12,016.67		
	5.5		\$147,900	\$12,325.00	\$3,700	\$308.33
	6		\$151,600	\$12,633.33		
	6.5		\$155,700	\$12,975.00	\$4,100	\$341.67
Associate Professor	1	2 years	\$144,300	\$12,025.00		
	1.5		\$148,000	\$12,333.33	\$3,700	\$308.33
	2		\$151,700	\$12,641.67		
	2.5		\$155,800	\$12,983.33	\$4,100	\$341.67
	3		\$159,800	\$13,316.67		
	3.5		\$164,300	\$13,691.67	\$4,500	\$375.00
	4	3 years	\$168,800	\$14,066.67		
	4.5		\$175,400	\$14,616.67	\$6,600	\$550.00
	5		\$182,000	\$15,166.67		
	5.5		\$189,000	\$15,750.00	\$7,000	\$583.33
Professor	1	3 years	\$168,900	\$14,075.00		
	1.5		\$175,500	\$14,625.00	\$6,600	\$550.00
	2		\$182,100	\$15,175.00		
	2.5		\$189,100	\$15,758.33	\$7,000	\$583.33
	3		\$196,000	\$16,333.33		
	3.5		\$203,500	\$16,958.33	\$7,500	\$625.00
	4		\$210,900	\$17,575.00		
	4.5		\$218,800	\$18,233.33	\$7,900	\$658.33
	5		\$226,700	\$18,891.67		
	5.5		\$235,300	\$19,608.33	\$8,600	\$716.67
	6		\$243,800	\$20,316.67		
	6.5		\$253,100	\$21,091.67	\$9,300	\$775.00
	7		\$262,400	\$21,866.67		
	7.5		\$272,800	\$22,733.33	\$10,400	\$866.67
	8		\$283,200	\$23,600.00		
	8.5		\$295,200	\$24,600.00	\$12,000	\$1,000.00
	9	4 years	\$307,100	\$25,591.67		
	9.5		\$320,100	\$26,675.00	\$13,000	\$1,083.33
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$333,000/annual, \$27,750.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.