

STEP PLUS SYSTEM - TABLE 5
FACULTY-LADDER RANKS-PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 3 1.30			
Rank	Step	Normal Years at Step	Salary Scale 10/1/2026		Annual Step Plus Increment†	Monthly Step Plus Increment†
			Annual	Monthly		
Assistant Professor	1	2 years	\$126,800	\$10,566.67		
	2		\$133,300	\$11,108.33		
	2.5		\$136,900	\$11,408.33	\$3,600	\$300.00
	3		\$140,400	\$11,700.00		
	3.5		\$144,200	\$12,016.67	\$3,800	\$316.67
	4		\$148,000	\$12,333.33		
	4.5		\$152,100	\$12,675.00	\$4,100	\$341.67
	5		\$156,200	\$13,016.67		
	5.5		\$160,300	\$13,358.33	\$4,100	\$341.67
	6		\$164,300	\$13,691.67		
	6.5		\$168,700	\$14,058.33	\$4,400	\$366.67
Associate Professor	1	2 years	\$156,300	\$13,025.00		
	1.5		\$160,400	\$13,366.67	\$4,100	\$341.67
	2		\$164,400	\$13,700.00		
	2.5		\$168,800	\$14,066.67	\$4,400	\$366.67
	3		\$173,100	\$14,425.00		
	3.5		\$178,000	\$14,833.33	\$4,900	\$408.33
	4	3 years	\$182,900	\$15,241.67		
	4.5		\$190,100	\$15,841.67	\$7,200	\$600.00
	5		\$197,200	\$16,433.33		
	5.5		\$204,800	\$17,066.67	\$7,600	\$633.33
Professor	1	3 years	\$183,000	\$15,250.00		
	1.5		\$190,200	\$15,850.00	\$7,200	\$600.00
	2		\$197,300	\$16,441.67		
	2.5		\$204,900	\$17,075.00	\$7,600	\$633.33
	3		\$212,300	\$17,691.67		
	3.5		\$220,400	\$18,366.67	\$8,100	\$675.00
	4		\$228,500	\$19,041.67		
	4.5		\$237,100	\$19,758.33	\$8,600	\$716.67
	5		\$245,600	\$20,466.67		
	5.5		\$254,900	\$21,241.67	\$9,300	\$775.00
	6		\$264,100	\$22,008.33		
	6.5		\$274,200	\$22,850.00	\$10,100	\$841.67
	7		\$284,200	\$23,683.33		
	7.5		\$295,500	\$24,625.00	\$11,300	\$941.67
	8		\$306,800	\$25,566.67		
	8.5		\$319,800	\$26,650.00	\$13,000	\$1,083.33
	9	4 years	\$332,700	\$27,725.00		
	9.5		\$346,700	\$28,891.67	\$14,000	\$1,166.67
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$360,700/annual, \$30,058.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.