

STEP PLUS SYSTEM - TABLE 5
FACULTY-LADDER RANKS-PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 4 1.40			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2026			
			Annual	Monthly		
Assistant Professor	1	2 years	\$136,500	\$11,375.00		
	2		\$143,500	\$11,958.33		
	2.5		\$147,400	\$12,283.33	\$3,900	\$325.00
	3		\$151,200	\$12,600.00		
	3.5		\$155,300	\$12,941.67	\$4,100	\$341.67
	4		\$159,400	\$13,283.33		
	4.5		\$163,800	\$13,650.00	\$4,400	\$366.67
	5		\$168,200	\$14,016.67		
	5.5		\$172,600	\$14,383.33	\$4,400	\$366.67
	6		\$176,900	\$14,741.67		
	6.5		\$181,700	\$15,141.67	\$4,800	\$400.00
Associate Professor	1	2 years	\$168,300	\$14,025.00		
	1.5		\$172,700	\$14,391.67	\$4,400	\$366.67
	2		\$177,000	\$14,750.00		
	2.5		\$181,800	\$15,150.00	\$4,800	\$400.00
	3		\$186,400	\$15,533.33		
	3.5		\$191,700	\$15,975.00	\$5,300	\$441.67
	4	3 years	\$196,900	\$16,408.33		
	4.5		\$204,600	\$17,050.00	\$7,700	\$641.67
	5		\$212,300	\$17,691.67		
	5.5		\$220,500	\$18,375.00	\$8,200	\$683.33
Professor	1	3 years	\$197,000	\$16,416.67		
	1.5		\$204,700	\$17,058.33	\$7,700	\$641.67
	2		\$212,400	\$17,700.00		
	2.5		\$220,600	\$18,383.33	\$8,200	\$683.33
	3		\$228,700	\$19,058.33		
	3.5		\$237,400	\$19,783.33	\$8,700	\$725.00
	4		\$246,000	\$20,500.00		
	4.5		\$255,300	\$21,275.00	\$9,300	\$775.00
	5		\$264,500	\$22,041.67		
	5.5		\$274,500	\$22,875.00	\$10,000	\$833.33
	6		\$284,400	\$23,700.00		
	6.5		\$295,300	\$24,608.33	\$10,900	\$908.33
	7		\$306,100	\$25,508.33		
	7.5		\$318,300	\$26,525.00	\$12,200	\$1,016.67
	8		\$330,400	\$27,533.33		
	8.5		\$344,400	\$28,700.00	\$14,000	\$1,166.67
	9	4 years	\$358,300	\$29,858.33		
	9.5		\$373,400	\$31,116.67	\$15,100	\$1,258.33
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$388,500/annual, \$32,375.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.