

STEP PLUS SYSTEM - TABLE 5
FACULTY-LADDER RANKS-PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 5 1.50			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2026			
			Annual	Monthly		
Assistant Professor	1	2 years	\$146,300	\$12,191.67		
	2		\$153,800	\$12,816.67		
	2.5		\$157,900	\$13,158.33	\$4,100	\$341.67
	3		\$162,000	\$13,500.00		
	3.5		\$166,400	\$13,866.67	\$4,400	\$366.67
	4		\$170,700	\$14,225.00		
	4.5		\$175,500	\$14,625.00	\$4,800	\$400.00
	5		\$180,200	\$15,016.67		
	5.5		\$184,900	\$15,408.33	\$4,700	\$391.67
	6		\$189,500	\$15,791.67		
	6.5		\$194,600	\$16,216.67	\$5,100	\$425.00
Associate Professor	1	2 years	\$180,300	\$15,025.00		
	1.5		\$185,000	\$15,416.67	\$4,700	\$391.67
	2		\$189,600	\$15,800.00		
	2.5		\$194,700	\$16,225.00	\$5,100	\$425.00
	3		\$199,700	\$16,641.67		
	3.5		\$205,400	\$17,116.67	\$5,700	\$475.00
	4	3 years	\$211,000	\$17,583.33		
	4.5		\$219,300	\$18,275.00	\$8,300	\$691.67
	5		\$227,500	\$18,958.33		
	5.5		\$236,300	\$19,691.67	\$8,800	\$733.33
Professor	1	3 years	\$211,100	\$17,591.67		
	1.5		\$219,400	\$18,283.33	\$8,300	\$691.67
	2		\$227,600	\$18,966.67		
	2.5		\$236,400	\$19,700.00	\$8,800	\$733.33
	3		\$245,000	\$20,416.67		
	3.5		\$254,300	\$21,191.67	\$9,300	\$775.00
	4		\$263,600	\$21,966.67		
	4.5		\$273,500	\$22,791.67	\$9,900	\$825.00
	5		\$283,400	\$23,616.67		
	5.5		\$294,100	\$24,508.33	\$10,700	\$891.67
	6		\$304,700	\$25,391.67		
	6.5		\$316,300	\$26,358.33	\$11,600	\$966.67
	7		\$327,900	\$27,325.00		
	7.5		\$341,000	\$28,416.67	\$13,100	\$1,091.67
	8		\$354,000	\$29,500.00		
	8.5		\$369,000	\$30,750.00	\$15,000	\$1,250.00
	9	4 years	\$383,900	\$31,991.67		
	9.5		\$400,100	\$33,341.67	\$16,200	\$1,350.00
	AS†					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$416,200/annual, \$34,683.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.