

STEP PLUS SYSTEM - TABLE 5
FACULTY-LADDER RANKS-PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 6 1.65			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2026			
			Annual	Monthly		
Assistant Professor	1	2 years	\$160,900	\$13,408.33		
	2		\$169,200	\$14,100.00		
	2.5		\$173,700	\$14,475.00	\$4,500	\$375.00
	3		\$178,200	\$14,850.00		
	3.5		\$183,000	\$15,250.00	\$4,800	\$400.00
	4		\$187,800	\$15,650.00		
	4.5		\$193,100	\$16,091.67	\$5,300	\$441.67
	5		\$198,300	\$16,525.00		
	5.5		\$203,400	\$16,950.00	\$5,100	\$425.00
	6		\$208,500	\$17,375.00		
6.5	\$214,100	\$17,841.67	\$5,600	\$466.67		
Associate Professor	1	2 years	\$198,400	\$16,533.33		
	1.5		\$203,500	\$16,958.33	\$5,100	\$425.00
	2		\$208,600	\$17,383.33		
	2.5		\$214,200	\$17,850.00	\$5,600	\$466.67
	3		\$219,700	\$18,308.33		
	3.5		\$225,900	\$18,825.00	\$6,200	\$516.67
	4	3 years	\$232,100	\$19,341.67		
	4.5		\$241,200	\$20,100.00	\$9,100	\$758.33
	5		\$250,300	\$20,858.33		
	5.5		\$259,900	\$21,658.33	\$9,600	\$800.00
Professor	1	3 years	\$232,200	\$19,350.00		
	1.5		\$241,300	\$20,108.33	\$9,100	\$758.33
	2		\$250,400	\$20,866.67		
	2.5		\$260,000	\$21,666.67	\$9,600	\$800.00
	3		\$269,500	\$22,458.33		
	3.5		\$279,800	\$23,316.67	\$10,300	\$858.33
	4		\$290,000	\$24,166.67		
	4.5		\$300,900	\$25,075.00	\$10,900	\$908.33
	5		\$311,700	\$25,975.00		
	5.5		\$323,500	\$26,958.33	\$11,800	\$983.33
	6		\$335,200	\$27,933.33		
	6.5		\$348,000	\$29,000.00	\$12,800	\$1,066.67
	7		\$360,700	\$30,058.33		
	7.5		\$375,100	\$31,258.33	\$14,400	\$1,200.00
	8		\$389,400	\$32,450.00		
	8.5		\$405,900	\$33,825.00	\$16,500	\$1,375.00
	9	4 years	\$422,300	\$35,191.67		
	9.5		\$440,100	\$36,675.00	\$17,800	\$1,483.33
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$457,800/annual, \$38,150.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.