

STEP PLUS SYSTEM - TABLE 5
FACULTY-LADDER RANKS-PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 7 1.80			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2026 Annual	Monthly		
Assistant Professor	1	2 years	\$175,500	\$14,625.00		
	2		\$184,500	\$15,375.00		
	2.5		\$189,500	\$15,791.67	\$5,000	\$416.67
	3		\$194,400	\$16,200.00		
	3.5		\$199,700	\$16,641.67	\$5,300	\$441.67
	4		\$204,900	\$17,075.00		
	4.5		\$210,600	\$17,550.00	\$5,700	\$475.00
	5		\$216,300	\$18,025.00		
	5.5		\$221,900	\$18,491.67	\$5,600	\$466.67
	6		\$227,500	\$18,958.33		
	6.5		\$233,600	\$19,466.67	\$6,100	\$508.33
Associate Professor	1	2 years	\$216,400	\$18,033.33		
	1.5		\$222,000	\$18,500.00	\$5,600	\$466.67
	2		\$227,600	\$18,966.67		
	2.5		\$233,700	\$19,475.00	\$6,100	\$508.33
	3		\$239,600	\$19,966.67		
	3.5		\$246,400	\$20,533.33	\$6,800	\$566.67
	4	3 years	\$253,200	\$21,100.00		
	4.5		\$263,100	\$21,925.00	\$9,900	\$825.00
	5		\$273,000	\$22,750.00		
	5.5		\$283,500	\$23,625.00	\$10,500	\$875.00
Professor	1	3 years	\$253,300	\$21,108.33		
	1.5		\$263,200	\$21,933.33	\$9,900	\$825.00
	2		\$273,100	\$22,758.33		
	2.5		\$283,600	\$23,633.33	\$10,500	\$875.00
	3		\$294,000	\$24,500.00		
	3.5		\$305,200	\$25,433.33	\$11,200	\$933.33
	4		\$316,300	\$26,358.33		
	4.5		\$328,200	\$27,350.00	\$11,900	\$991.67
	5		\$340,100	\$28,341.67		
	5.5		\$352,900	\$29,408.33	\$12,800	\$1,066.67
	6		\$365,600	\$30,466.67		
	6.5		\$379,600	\$31,633.33	\$14,000	\$1,166.67
	7		\$393,500	\$32,791.67		
	7.5		\$409,200	\$34,100.00	\$15,700	\$1,308.33
	8		\$424,800	\$35,400.00		
	8.5		\$442,800	\$36,900.00	\$18,000	\$1,500.00
	9	4 years	\$460,700	\$38,391.67		
	9.5		\$480,100	\$40,008.33	\$19,400	\$1,616.67
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$499,500/annual, \$41,625.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.