

STEP PLUS SYSTEM - TABLE 5
FACULTY-LADDER RANKS-PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 9 2.25			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2026 Annual	Monthly		
Assistant Professor	1	2 years	\$219,400	\$18,283.33		
	2		\$230,700	\$19,225.00		
	2.5		\$236,900	\$19,741.67	\$6,200	\$516.67
	3		\$243,000	\$20,250.00		
	3.5		\$249,600	\$20,800.00	\$6,600	\$550.00
	4		\$256,100	\$21,341.67		
	4.5		\$263,300	\$21,941.67	\$7,200	\$600.00
	5		\$270,400	\$22,533.33		
	5.5		\$277,400	\$23,116.67	\$7,000	\$583.33
	6		\$284,300	\$23,691.67		
6.5	\$291,900	\$24,325.00	\$7,600	\$633.33		
Associate Professor	1	2 years	\$270,500	\$22,541.67		
	1.5		\$277,500	\$23,125.00	\$7,000	\$583.33
	2		\$284,400	\$23,700.00		
	2.5		\$292,000	\$24,333.33	\$7,600	\$633.33
	3		\$299,500	\$24,958.33		
	3.5		\$308,000	\$25,666.67	\$8,500	\$708.33
	4	3 years	\$316,500	\$26,375.00		
	4.5		\$328,900	\$27,408.33	\$12,400	\$1,033.33
	5		\$341,300	\$28,441.67		
	5.5		\$354,400	\$29,533.33	\$13,100	\$1,091.67
Professor	1	3 years	\$316,600	\$26,383.33		
	1.5		\$329,000	\$27,416.67	\$12,400	\$1,033.33
	2		\$341,400	\$28,450.00		
	2.5		\$354,500	\$29,541.67	\$13,100	\$1,091.67
	3		\$367,500	\$30,625.00		
	3.5		\$381,500	\$31,791.67	\$14,000	\$1,166.67
	4		\$395,400	\$32,950.00		
	4.5		\$410,300	\$34,191.67	\$14,900	\$1,241.67
	5		\$425,100	\$35,425.00		
	5.5		\$441,100	\$36,758.33	\$16,000	\$1,333.33
	6		\$457,000	\$38,083.33		
	6.5		\$474,500	\$39,541.67	\$17,500	\$1,458.33
	7		\$491,900	\$40,991.67		
	7.5		\$511,500	\$42,625.00	\$19,600	\$1,633.33
	8		\$531,000	\$44,250.00		
	8.5		\$553,400	\$46,116.67	\$22,400	\$1,866.67
	9	4 years	\$575,800	\$47,983.33		
	9.5		\$600,100	\$50,008.33	\$24,300	\$2,025.00
	AS†					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$624,300/annual, \$52,025.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.