

STEP PLUS SYSTEM - TABLE 7
FACULTY-LADDER RANKS-STRICT FULL TIME
VETERINARY MEDICINE PROFESSOR SERIES*
FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2026			
			Annual	Monthly		
Assistant Professor	1	2 years	\$122,800	\$10,233.33		
	2		\$129,400	\$10,783.33		
	2.5		\$133,000	\$11,083.33	\$3,600	\$300.00
	3		\$136,500	\$11,375.00		
	3.5		\$140,100	\$11,675.00	\$3,600	\$300.00
	4		\$143,700	\$11,975.00		
	4.5		\$146,500	\$12,208.33	\$2,800	\$233.33
	5		\$149,200	\$12,433.33		
	5.5		\$152,200	\$12,683.33	\$3,000	\$250.00
	6		\$155,100	\$12,925.00		
6.5	\$158,700	\$13,225.00	\$3,600	\$300.00		
Associate Professor	1	2 years	\$149,300	\$12,441.67		
	1.5		\$152,300	\$12,691.67	\$3,000	\$250.00
	2		\$155,200	\$12,933.33		
	2.5		\$158,800	\$13,233.33	\$3,600	\$300.00
	3		\$162,300	\$13,525.00		
	3.5		\$167,000	\$13,916.67	\$4,700	\$391.67
	4	3 years	\$171,700	\$14,308.33		
	4.5		\$176,200	\$14,683.33	\$4,500	\$375.00
	5		\$180,700	\$15,058.33		
	5.5		\$185,200	\$15,433.33	\$4,500	\$375.00
Professor	1	3 years	\$171,800	\$14,316.67		
	1.5		\$176,300	\$14,691.67	\$4,500	\$375.00
	2		\$180,800	\$15,066.67		
	2.5		\$185,300	\$15,441.67	\$4,500	\$375.00
	3		\$189,700	\$15,808.33		
	3.5		\$196,100	\$16,341.67	\$6,400	\$533.33
	4		\$202,400	\$16,866.67		
	4.5		\$210,000	\$17,500.00	\$7,600	\$633.33
	5		\$217,500	\$18,125.00		
	5.5		\$225,100	\$18,758.33	\$7,600	\$633.33
	6		\$232,700	\$19,391.67		
	6.5		\$240,200	\$20,016.67	\$7,500	\$625.00
	7		\$247,700	\$20,641.67		
	7.5		\$256,000	\$21,333.33	\$8,300	\$691.67
	8		\$264,300	\$22,025.00		
	8.5		\$275,500	\$22,958.33	\$11,200	\$933.33
	9	4 years	\$286,700	\$23,891.67		
	9.5		\$298,900	\$24,908.33	\$12,200	\$1,016.67
	AS†					

*The Professor of Teaching Series, Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on this scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$311,000/annual, \$25,916.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.