

STEP PLUS SYSTEM - TABLE 5  
 FACULTY-LADDER RANKS-PROFESSOR SERIES  
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 6 1.65			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2023			
			Annual	Monthly		
Assistant Professor	1	2 years	\$142,800	\$11,900.00		
	2		\$150,700	\$12,558.33		
	2.5		\$154,900	\$12,908.33	\$4,200	\$350.00
	3		\$159,100	\$13,258.33		
	3.5		\$163,500	\$13,625.00	\$4,400	\$366.67
	4		\$167,900	\$13,991.67		
	4.5		\$172,500	\$14,375.00	\$4,600	\$383.33
	5		\$177,000	\$14,750.00		
	5.5		\$181,600	\$15,133.33	\$4,600	\$383.33
	6		\$186,200	\$15,516.67		
	6.5		\$191,200	\$15,933.33	\$5,000	\$416.67
Associate Professor	1	2 years	\$177,100	\$14,758.33		
	1.5		\$181,700	\$15,141.67	\$4,600	\$383.33
	2		\$186,300	\$15,525.00		
	2.5		\$191,300	\$15,941.67	\$5,000	\$416.67
	3		\$196,200	\$16,350.00		
	3.5		\$201,800	\$16,816.67	\$5,600	\$466.67
	4	3 years	\$207,400	\$17,283.33		
	4.5		\$215,400	\$17,950.00	\$8,000	\$666.67
	5		\$223,400	\$18,616.67		
	5.5		\$232,100	\$19,341.67	\$8,700	\$725.00
Professor	1	3 years	\$207,500	\$17,291.67		
	1.5		\$215,500	\$17,958.33	\$8,000	\$666.67
	2		\$223,500	\$18,625.00		
	2.5		\$232,200	\$19,350.00	\$8,700	\$725.00
	3		\$240,800	\$20,066.67		
	3.5		\$249,900	\$20,825.00	\$9,100	\$758.33
	4		\$258,900	\$21,575.00		
	4.5		\$268,700	\$22,391.67	\$9,800	\$816.67
	5		\$278,400	\$23,200.00		
	5.5		\$288,700	\$24,058.33	\$10,300	\$858.33
	6		\$299,000	\$24,916.67		
	6.5		\$310,500	\$25,875.00	\$11,500	\$958.33
	7		\$322,000	\$26,833.33		
	7.5		\$335,000	\$27,916.67	\$13,000	\$1,083.33
	8	\$348,000	\$29,000.00			
	8.5	\$362,600	\$30,216.67	\$14,600	\$1,216.67	
		9	4 years	\$377,200	\$31,433.33	
	9.5	\$393,100		\$32,758.33	\$15,900	\$1,325.00
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$408,900/annual, \$34,075.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.