

STEP PLUS SYSTEM - TABLE 5-L - Scale 1
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 HEALTH SCIENCES COMPENSATION PLAN

| | | | Scale 1 1.10 | | | | |
|---|------|----------------------------|-----------------|-------------|-----------------------------------|------------------------------------|----------|
| Rank | Step | Normal Years at Step | Salary Scale | | Annual Step Plus Increment† | Monthly Step Plus Increment† | |
| | | | 10/1/2022 | | | | |
| | | | Annual | Monthly | | | |
| Lecturer with Potential for Security of Employment | 1 | 2 years | \$90,500 | \$7,541.67 | | | |
| | 2 | | \$95,900 | \$7,991.67 | | | |
| | 2.5 | | \$98,700 | \$8,225.00 | \$2,800 | \$233.33 | |
| | 3 | | \$101,400 | \$8,450.00 | | | |
| | 3.5 | | \$104,200 | \$8,683.33 | \$2,800 | \$233.33 | |
| | 4 | | \$107,000 | \$8,916.67 | | | |
| | 4.5 | | \$109,900 | \$9,158.33 | \$2,900 | \$241.67 | |
| | 5 | | \$112,700 | \$9,391.67 | | | |
| | 5.5 | | \$115,600 | \$9,633.33 | \$2,900 | \$241.67 | |
| | 6 | | \$118,500 | \$9,875.00 | | | |
| | 6.5 | | \$121,700 | \$10,141.67 | \$3,200 | \$266.67 | |
| Lecturer with Security of Employment | 1 | 2 years | \$112,800 | \$9,400.00 | | | |
| | 1.5 | | \$115,700 | \$9,641.67 | \$2,900 | \$241.67 | |
| | 2 | | \$118,600 | \$9,883.33 | | | |
| | 2.5 | | \$121,800 | \$10,150.00 | \$3,200 | \$266.67 | |
| | 3 | | \$124,800 | \$10,400.00 | | | |
| | 3.5 | | \$128,500 | \$10,708.33 | \$3,700 | \$308.33 | |
| | | 4 | 3 years | \$132,200 | \$11,016.67 | | |
| | | 4.5 | | \$137,300 | \$11,441.67 | \$5,100 | \$425.00 |
| | | 5 | | \$142,300 | \$11,858.33 | | |
| | 5.5 | | \$147,900 | \$12,325.00 | \$5,600 | \$466.67 | |
| Senior Lecturer with Security of Employment | 1 | 3 years | \$132,300 | \$11,025.00 | | | |
| | 1.5 | | \$137,400 | \$11,450.00 | \$5,100 | \$425.00 | |
| | 2 | | \$142,400 | \$11,866.67 | | | |
| | 2.5 | | \$148,000 | \$12,333.33 | \$5,600 | \$466.67 | |
| | 3 | | \$153,400 | \$12,783.33 | | | |
| | 3.5 | | \$159,200 | \$13,266.67 | \$5,800 | \$483.33 | |
| | 4 | | \$164,900 | \$13,741.67 | | | |
| | 4.5 | | \$171,100 | \$14,258.33 | \$6,200 | \$516.67 | |
| | 5 | | \$177,300 | \$14,775.00 | | | |
| | 5.5 | | \$184,000 | \$15,333.33 | \$6,700 | \$558.33 | |
| | 6 | | \$190,600 | \$15,883.33 | | | |
| | 6.5 | | \$197,900 | \$16,491.67 | \$7,300 | \$608.33 | |
| | 7 | | \$205,200 | \$17,100.00 | | | |
| | 7.5 | \$213,500 | \$17,791.67 | \$8,300 | \$691.67 | | |
| | 8 | 4 years | \$221,800 | \$18,483.33 | | | |
| | 8.5 | | \$231,100 | \$19,258.33 | \$9,300 | \$775.00 | |
| | 9 | | \$240,400 | \$20,033.33 | | | |
| | 9.5 | | \$250,500 | \$20,875.00 | \$10,100 | \$841.67 | |
| | AS‡ | | | | | | |

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$260,600/annual, \$21,716.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.