

STEP PLUS SYSTEM - TABLE 4-L
 FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
 BUSINESS/ECONOMICS/ENGINEERING - FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment‡
			1/1/2019			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$96,900	\$8,075.00		
	2		\$101,900	\$8,491.67		
	2.5		\$104,400	\$8,700.00	\$2,500	\$208.33
	3		\$106,900	\$8,908.33		
	3.5		\$109,800	\$9,150.00	\$2,900	\$241.67
	4		\$112,600	\$9,383.33		
	4.5		\$115,100	\$9,591.67	\$2,500	\$208.33
	5		\$117,500	\$9,791.67		
	5.5		\$119,700	\$9,975.00	\$2,200	\$183.33
	6		\$121,800	\$10,150.00		
	6.5	\$124,300	\$10,358.33	\$2,500	\$208.33	
Lecturer with Security of Employment	1	2 years	\$117,600	\$9,800.00		
	1.5		\$119,800	\$9,983.33	\$2,200	\$183.33
	2		\$121,900	\$10,158.33		
	2.5		\$124,400	\$10,366.67	\$2,500	\$208.33
	3		\$126,700	\$10,558.33		
	3.5		\$129,000	\$10,750.00	\$2,300	\$191.67
	4	3 years	\$131,200	\$10,933.33		
	4.5		\$133,600	\$11,133.33	\$2,400	\$200.00
	5		\$136,000	\$11,333.33		
	5.5		\$139,600	\$11,633.33	\$3,600	\$300.00
Senior Lecturer with Security of Employment	1	3 years	\$131,300	\$10,941.67		
	1.5		\$133,700	\$11,141.67	\$2,400	\$200.00
	2		\$136,100	\$11,341.67		
	2.5		\$139,700	\$11,641.67	\$3,600	\$300.00
	3		\$143,100	\$11,925.00		
	3.5		\$147,200	\$12,266.67	\$4,100	\$341.67
	4		\$151,200	\$12,600.00		
	4.5		\$155,500	\$12,958.33	\$4,300	\$358.33
	5		\$159,800	\$13,316.67		
	5.5		\$165,600	\$13,800.00	\$5,800	\$483.33
	6		\$171,400	\$14,283.33		
	6.5		\$177,600	\$14,800.00	\$6,200	\$516.67
	7		\$183,800	\$15,316.67		
	7.5		\$190,300	\$15,858.33	\$6,500	\$541.67
	8	\$196,700	\$16,391.67			
	8.5	\$204,700	\$17,058.33	\$8,000	\$666.67	
	9	4 years	\$212,600	\$17,716.67		
9.5	\$221,200		\$18,433.33	\$8,600	\$716.67	
AS+	\$229,821		\$19,151.75			

Comp Group A08

*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡First Above Scale is determined by taking Step 9 dividing it by Step 8. Round this figure to the third decimal point (using the fourth decimal to determine if the third is rounded up or stays the same). Next, take Step 9 base multiplied by the result of Step 9/Step 8. Last, round this dollar figure to the nearest whole dollar.