

# Service: How Much and What Kind?

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# APM 210-1.d.4

## University and Public Service

- The faculty plays an important role in the administration of the University and in the formulation of its policies.

Recognition should therefore be given to scholars who prove themselves to be able administrators and who participate effectively and imaginatively in faculty government and the formulation of departmental, college, and University policies.

# APM 210

## University and Public Service

- Services by members of the faculty to the community, state, and nation, both in their special capacities as scholars and in areas beyond those special capacities when the work done is at a sufficiently high level and of sufficiently high quality, should likewise be recognized as evidence for promotion.

# APM 210

## University and Public Service

- Similarly, contributions to student welfare through service on student-faculty committees and as advisers to student organizations should be recognized as evidence, as should contributions furthering diversity and equal opportunity within the University through participation in such activities as recruitment, retention, and mentoring of scholars and students

# University Service

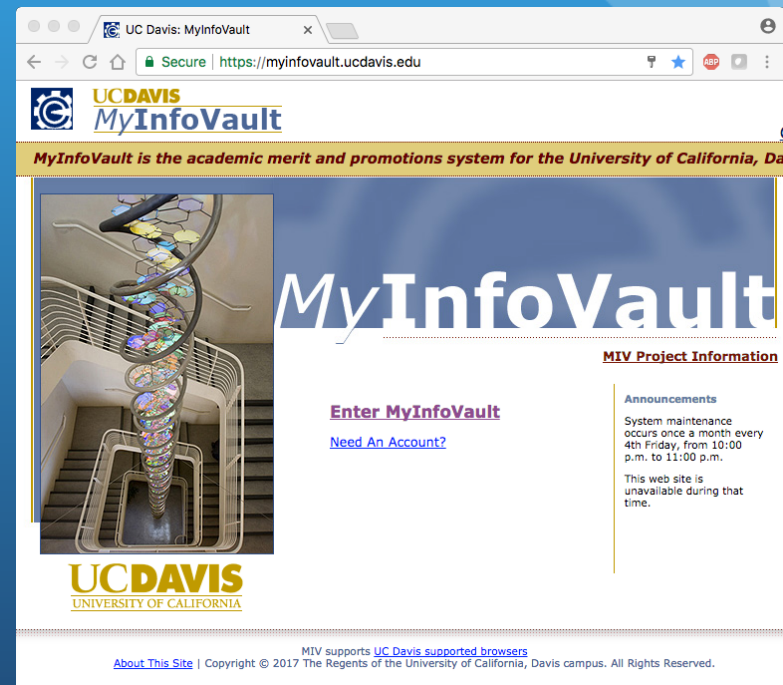
- Department/Section
- Hospital (SOM, SVM)
- School/College/Division
- Campus (UC Davis)
- Systemwide (UC)

# Professional / Public Service

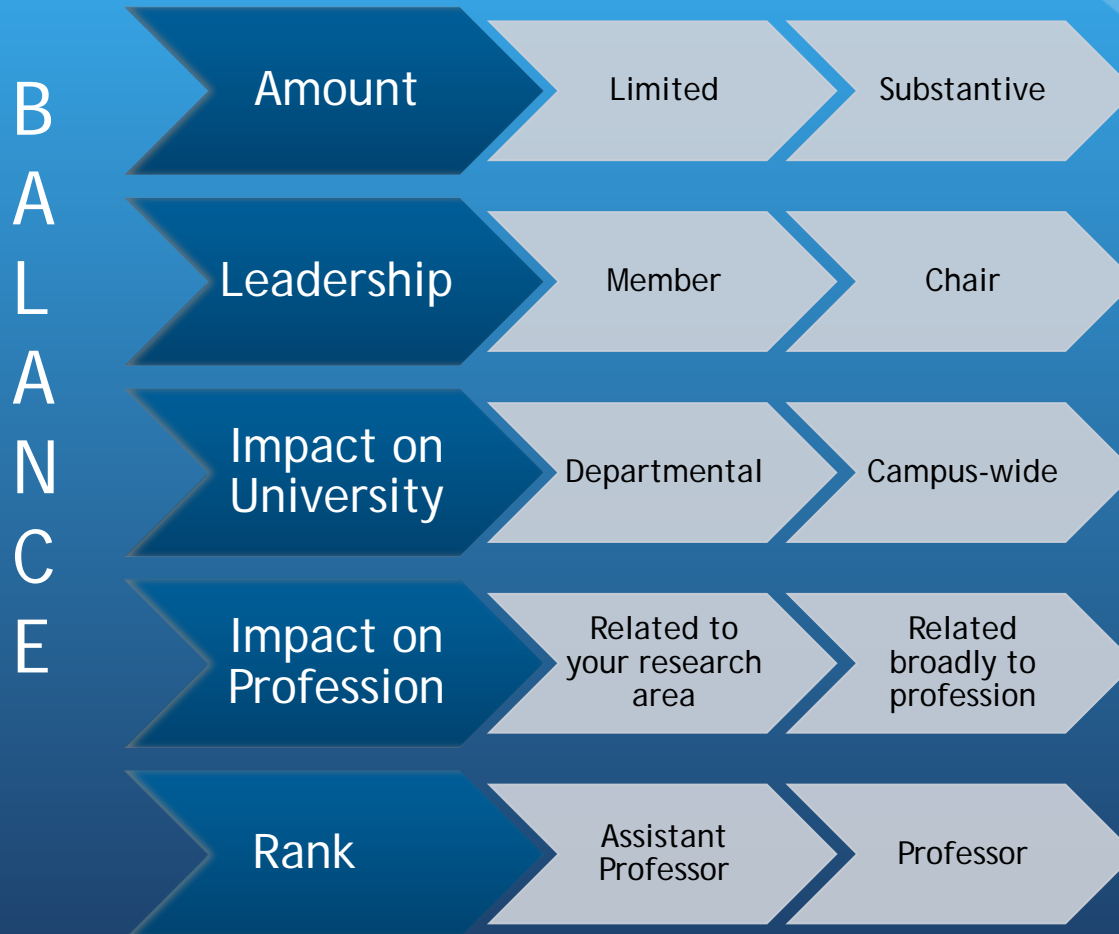
- Other University
  - External department review
  - Tenure and promotion letters
- Editorial and Advisory Boards
  - Advisory boards (disciplinary, local, national, international)
  - Editorial boards/editorships
- Other Non-University
  - Manuscript reviews
  - Grant reviews
  - Conference activities (e.g., session chair, symposium organizer)
  - Committees in professional organizations
  - Elected office in professional organizations

# Not Usually Considered as Service

- Membership in professional organizations
- Membership in graduate groups
- QE committees (teaching/mentoring)
- External courses and workshops (professional competence)
- Invited talks (research; some may be public service)



# Service Trajectory





# Quality of Service

- “She’s committed himself to serving on committees that directly benefit faculty.”
- “His leadership in advising, especially of under-represented students, is notable”
- “Her service on the FPC and other committees has involved a substantial time investment”
- “He hasn’t contributed much to the department, that I can tell”

# “Outstanding” Service

- May warrant an additional half-step merit advancement
- Examples
  - Remarkable service activities at all levels
  - Effective leadership in major high-impact service
  - Major grant for facilitating diversity activities on campus
  - Elected President of national or international organization
  - National award for service contributions

# How Much Is “Too Much” Service?

When service encroaches upon time that should be used for teaching or research it is too much

# How Do I Get Involved in Service?

- Department Chair
- Graduate Group Chair
- Faculty Executive Committee
- Academic Senate Committee on Courses

The screenshot shows a web browser window with the URL [https://asis.ucdavis.edu/committee\\_v2/volunteer.cfm](https://asis.ucdavis.edu/committee_v2/volunteer.cfm). The page is titled "2018-2019 Call for Preference of Service for Standing Committees of the Academic Senate". It includes a navigation bar with "Home", "Committees", "Committee Calendar", and "Research Grants". The page content is divided into two main sections: "Academic Senate" and "Rank Your Selected Committees".

**Academic Senate** hide

**Committees**

- Academic Freedom & Responsibility:**  
**Description:** The Committee on Academic Freedom and Responsibility studies conditions within or outside of the University, which in the judgment of the committee may affect the academic freedom of the University or its individual members.  
**Faculty Time Commitment:** Meets once per quarter for two hours. Time commitment can vary depending on current events.
- Admissions & Enrollment:**  
**Description:** The Committee on Admissions and Enrollment oversees and advises on various matters of admissions and enrollment at Davis.  
**Faculty Time Commitment:** Four to five hours per month.
- Affirmative Action & Diversity:**  
**Description:** The Committee on Affirmative Action and Diversity advises the administration on affirmative action policies for academic personnel and academic programs; pays special attention to the problems of admission and retention of culturally and economically disadvantaged students; and seeks means of enhancing faculty and student awareness and participation in both the EOP and SAA.  
**Faculty Time Commitment:** Meets once or twice per quarter for two hours.
- GAP Appellate Committee:**  
**Description:** The Committee on Academic Personnel - Appellate Committee provides advice independent of the Committee on Academic Personnel - Oversight Committee (CAPOC) to the Chief Campus Officer on any review of a personnel action beyond the original review conducted by CAPOC or a Faculty Personnel Committee subject to the requirements of Davis Division Bylaw 45.  
**Faculty Time Commitment:** The committee meets, on average, once a month. Additional time commitment varies with the number of appeals received.
- GAP Oversight Committee:**  
**Description:** The Committee on Academic Personnel - Oversight Subcommittee (CAP) advises the Vice Provost of Academic Affairs on all academic personnel actions, including matters of general policy. In addition, CAP appoints the Faculty Personnel Committees at the college and school level in consultation with the Faculty Executive Committees.

**Rank Your Selected Committees**

Your Selected Committees  
No Committees

Comments