

**Faculty Affairs and Mentorship Charge 2017**

This committee will help the chair and vice chair for faculty affairs to support senate/ladder rank faculty; it will form a Launch committee for junior, pre-tenure professors and new hires to the department; each Launch committee shall have at least three members to serve as mentors. A faculty experienced in space assignment and renovations, a faculty experienced with UC Davis Committee on Academic Personnel (CAP), and a faculty member associated with the area of research. All members shall be tenured; the committee, in consultation with the chair, will assign mentors to new hires. The chair's assistant shall set up quarterly meetings with the three mentors and the chair to discuss questions and issues in the Launch document (which all junior faculty will receive before the first meeting).

The Launch Committee documents are attached. The Launch committee is a one year mentoring committee, after which, the faculty member can decide on a mentor of their own choice that will serve in that role until tenure.