Mentoring Graduate Students and Mentoring Labs

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Some of the many (exciting/daunting) challenges of running a program

1. The lab side

2. The human side

3. The physical lab x human interaction
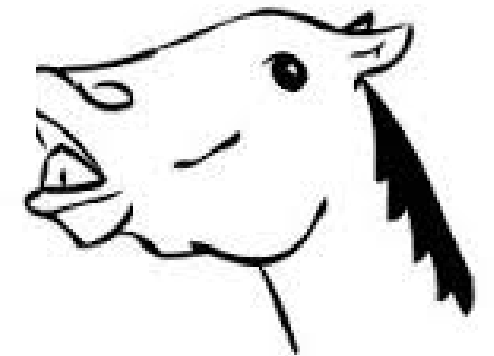
4. Putting out a fire, should one start!

1. The lab side

Equipping the lab

Maintenance and prevention

Safety and protocols

Money

DO NOT
HORSE AROUND
IN THE LAB

2. The human side – everyone is different

Everyone is different

Personality assessments

Being a good listener

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2. The human side – everyone is different

Structure vs. flexibility

Give people space to do good work

Be prepared to let things go, and get over them

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Be prepared to act on issues, but be strategic

3. The physical lab x human interaction…

Lead by example

"PEOPLE MAY **DOUBT** WHAT YOU SAY, BUT THEY WILL *believe* WHAT YOU DO"
~LEWIS CASS

Explanations and decisions

3. The physical lab x human interaction…cont'd

Incentivizing

Trying different strategies to inspire and get work done

4. Putting out fires:
    a) Lab fire.

    b) Personnel fires….