

# Shared Governance

## What is it? Why is it important?

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“Faculty are at the heart of the academic enterprise of teaching, research and public service. They are critical not only in maintaining the quality of the university’s academic programs, but also in advising the president and the chancellors.”

J.A. Douglas

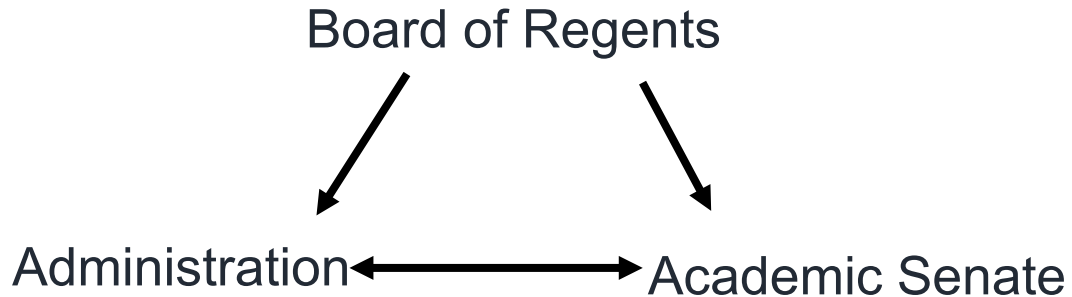
“Shared Governance at the University of California: An Historical Review,” *Research and Occasional Paper Series, Center for Studies in Higher Education* (1998)

# Shared Governance is the cornerstone of the UC system

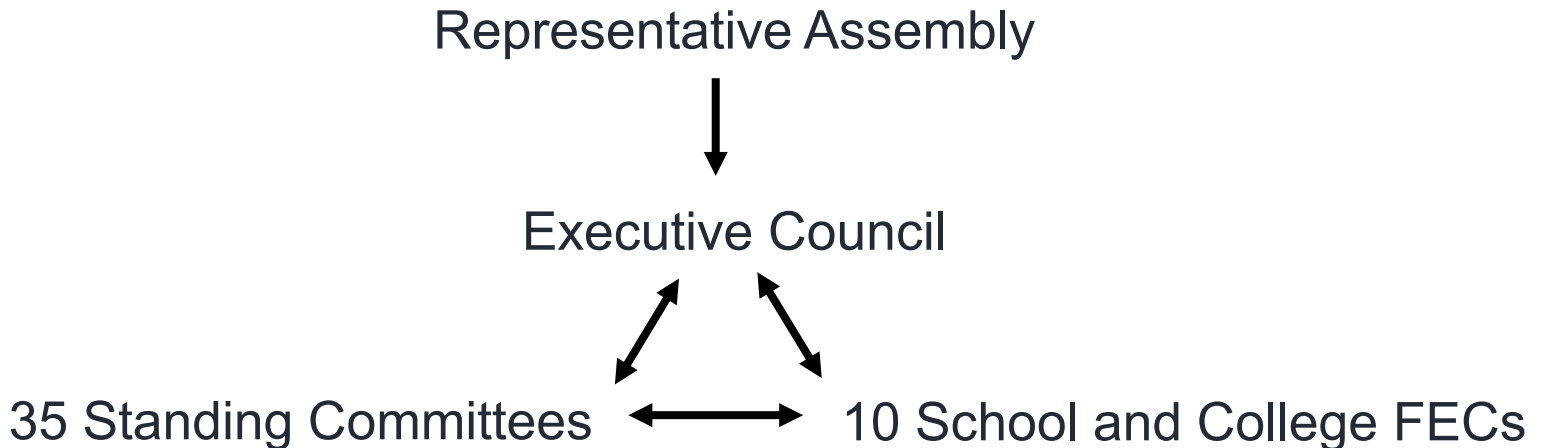
## The Academic Senate:

- Determines the conditions for admissions and degrees
- Supervises all courses
- Approves the structure and content of all curricula
  
- Advises the Administration on faculty hiring, merits and promotions
- Advises the Administration on the budget
- Advises the Administration on any issue regarding the conduct and welfare of the University

# University of California



## Davis Division of the Academic Senate



# Davis Division - Academic Senate

## Standing Committees

### **Academic Freedom & Responsibility**

**Admissions & Enrollment**

**Affirmative Action & Diversity**

**Committee on Committees**

**Courses of Instruction**

**Distinguished Teaching Awards**

**Elections Rules & Jurisdiction**

**Emeriti**

**Faculty Privilege/Academic Personnel  
Advisers**

**Faculty Research Lecturer**

**Faculty Welfare**

**Grade Changes**

**Information Technology**

**International Education**

**Joint Personnel**

**Library**

**Research**

**Undergrad. Scholarships, Honors  
& Prizes**

### **Academic Personnel**

**Appellate Subcommittee**

**Oversight Subcommittee**

### **Graduate Council**

**Academic Planning & Dev.**

**Administrative**

**Bylaws**

**Courses**

**Educational Policy**

**Grad. Student Support**

**Program Review**

**Grad Student & Post Doc  
Welfare**

**Program Review Closure**

### **Planning & Budget**

**Instructional Space**

### **Privilege & Tenure**

**Investigative**

**Hearings**

### **Undergraduate Council**

**General Education**

**Preparatory Education**

**Special Academic Prog.**

**Undergrad Instruction &  
Prog. Review**

# Consultative process

- Grassroots engagement
- Broad participation
- Collective expertise
- Democratic decision-making
- Deliberative and transparent
- One voice

# Some recent issues and initiatives

- Actively worked on instructional continuity and academic flexibilities in the last two years.
- Efforts to improve the merit and promotion process.
- Continuing discussion on salary inequities.
- Implementing recommendations on evaluation of teaching.
- Reengaging faculty.
- Systemwide priorities.

# How can you participate?

Respond to the Annual Call distributed by email in December.

- Appointments and re-appointments are conducted annually
- Many more volunteer than can be placed, so apply again next year!

Get involved in Senate service at the college or school level and explore other forms of service at the departmental and graduate group level.

Exceptional service effort is recognized during the merit and promotion process.



# Questions?

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# Resources

- [Davis Division of the Academic Senate](#)
- [Systemwide Academic Senate](#)
- [Paper by J.A. Douglas](#)
- [Paper by D. Simmons](#)